



City of Plano 2011 - 2012 Civil Service Compensation Plan

- Effective 09/26/11 -

- P O L I C E -



RANGE	POSITION	# POSITIONS EFFECTIVE	STEP:	BASE 1	6 MOS. 2	12 MOS. 3	18 MOS. 4	24 MOS. 5	30 MOS. 6	36 MOS. 7	60 MOS. 8	120 MOS. 9	180 MOS. 10	240 MOS. 11
001	Police Officer	09/26/11 284	Hourly: Monthly: Annual:	27.7710 4,813 57,763	28.7071 4,975 59,710	29.6535 5,139 61,679	30.9630 5,366 64,403	31.9819 5,543 66,522	33.0741 5,732 68,794	34.7528 6,023 72,285	35.7336 6,193 74,325	35.9788 6,236 74,835	36.2240 6,278 75,345	36.4692 6,321 75,855
002	Sergeant	09/26/11 38	Hourly: Monthly: Annual:	39.4508 6,838 82,057		40.9673 7,100 85,211								
003	Lieutenant	09/26/11 13	Hourly: Monthly: Annual:	44.0414 7,633 91,606		46.6812 8,091 97,097								
004	Captain	09/26/11 4	Hourly: Monthly: Annual:	50.1830 8,698 104,381		53.1910 9,219 110,673								
005	Asst. Police Chief	09/26/11 1	Hourly: Monthly: Annual:	57.1776 9,910 118,929		60.9180 10,559 126,709								
	Recruit 01A		Hourly: Monthly: Annual:	25.7324 4,460 53,523										

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours which are not guaranteed. The City Council can change pay, pay periods, and total hours scheduled at any time.