

So You Want To Hire A Day Laborer?



Welcome!

to the
Day Labor Center

You can either call the Center at 972-941-7060 or come by during business hours. The entrance is one-way, so please approach from the east off Archerwood Drive. Staff will assist you in the drive-through, or you can park and come into the building.

A Day Labor Center staff member will meet with you to discuss the job requirements. You may request specific workers by name, skills, or requirements. Please understand the skills are self-reported by the worker and not verified by Day Labor Center staff. Staff does not discriminate between workers for any reason, including race, ethnicity or perceived skills.

Directions: From U.S. 75, take the Parker Road exit to the east; turn right on Archerwood. The Center is located at the northwest corner of Archerwood and Ozark. Enter off of Archerwood.

City of Plano
Day Labor Center
805 Ozark Drive
Plano, Texas 75074
Phone: 972-941-7060
www.planoplanning.org



WHAT IS THE PLANO DAY LABOR CENTER?

The Day Labor Center was established in 1994 to provide access to contract labor for both workers and contractors in a safe and orderly manner. The Center provides access to temporary labor for anyone needing this type of service.

State law and city ordinance prohibit hiring of workers off the street. Workers are not permitted at the Day Labor Center when staff is not present. All workers must be contacted through the Day Labor Center staff in order to meet these requirements.

Day Labor Center will be closed on all City of Plano observed holidays and as posted.

The Day Labor Center business hours are:

Monday, Tuesday, Thursday, and Friday	6:30 a.m. until 1:30 p.m.
Wednesday	6:30 a.m. until 12:45 p.m.
Saturday	6:30 a.m. until 12:00 p.m.
Sunday	Closed

YOUR RESPONSIBILITIES IN HIRING FROM THE DAY LABOR CENTER

COMPLIANCE WITH EMPLOYMENT LAWS IS YOUR RESPONSIBILITY.

As with any other hiring situation, the employment contract is strictly between yourself and the worker. The City of Plano does not check documentation of Day Labor Center workers as our goal is public safety; the Day Labor Center is not an employment agency. For more information, contact the Texas Workforce Commission at 1-800-832-9243 or go to www.twc.state.tx.us.



WORKER SELECTION

In fairness to all, you should not approach workers directly. Workers are called out strictly according to the order in which they appear on our sign-up lists.



WORKER SKILLS

We do not guarantee that any worker you select will be able or willing to do the job. You, as the employer, are responsible for interviewing and assessing the worker's skills.



WAGES

You will negotiate the details of the job and the wages with workers in front of staff prior to leaving the site. Laborers are paid according to your agreement. Staff does not set or recommend pay rates. The federal minimum wage is \$7.25 as of January 2012, but is subject to change. To verify, call 1-866-4-USWAGE .