

PRESS RELEASE



Phil Dyer
Mayor

Lee Dunlap
Mayor Pro Tem

Pat Miner
Deputy Mayor Pro Tem

Ben Harris
Place 2

André Davidson
Place 3

Lissa Smith
Place 4

Harry LaRosiliere
Place 5

Jean Callison
Place 7

Thomas H. Muehlenbeck
City Manager

For Immediate Release

June 22, 2010

Tom Muehlenbeck
City Manager
Ph. (972) 941-7121

LaShon Ross Named Deputy City Manager of Public Operations and Business Center

City Manager Tom Muehlenbeck today announced the appointment of Assistant City Manager LaShon Ross to Deputy City Manager, Public Operations and Business Center, filling the position vacated by James “Rod” Hogan who retired January 2010. The appointment is effective July 1, 2010.

“Since joining the City of Plano as Human Resources Director in March 2001, Ms. Ross has consistently demonstrated her ability to meet the challenges of providing outstanding municipal services through sound leadership, visionary planning, fiscal responsibility, innovation and initiative,” said Mr. Muehlenbeck. “In this new capacity Ms. Ross will continue to dedicate her efforts to the betterment of our municipal organization and the well-being of our Plano citizens.”

Before coming to Plano Ms. Ross served as Human Resources Director for the City of Texarkana, Texas for 12 of the 13 years she was employed there. She served solely in the capacity of Plano’s Human Resources Director from March 2001 until named Assistant City Manager in February 2009 when she assumed additional oversight for Finance and the Risk Management offices. Upon Mr. Hogan’s retirement in January of this year she assumed responsibility for Library Services and Parks and Recreation and retained the Risk Management office.

Ms. Ross was key in the development of the City’s Management Preparation Program of Plano, a succession planning program, which began in 2003. This program incorporates training for the next generation of leaders on topics such as learning, communicating, conflict resolution and the need for transparency and openness in government. This program has garnered national accolades and is recognized as a model program for other local government agencies.

“As Human Resources Director Ms. Ross has created nationally-emulated programming that enables us to both attract and retain the best-qualified employee team while managing healthcare costs and continuing to balance the costs of providing benefits to our active employees and retirees,” said Mr. Muehlenbeck. “I have no doubt her demonstrated initiative and leadership will help us to face our continuing budgetary and growth challenges in the years ahead.”

Ms. Ross is a 2001 graduate of Leadership Plano, holds a Certificate in Mediation Studies and is a Certified Professional through the International Public Management Association for Human Resources. She received her Bachelor of Business Administration from Texas A&M-Texarkana, and is currently completing a Master of Science in Counseling at Southern Methodist University. In addition to membership in several professional organizations she is a published author and a frequent presenter at state and national conferences and seminars.

Ms. Ross will continue to have oversight of Library Services, Parks and Recreation and Risk Management. In addition, she will retain the position of Director of Human Resources saving the City in excess of \$142,000 annually.

Ms. Ross’ salary as Deputy City Manager will be \$148,500.

###