

DIVERSITY/HARASSMENT PREVENTION – PD1404

The course is designed to encourage diversity and respect in the workplace by helping participants to understand and value the variety of individual differences we encounter daily in the workplace. You will learn why diversity is important and why a harassment-free workplace is essential.

Topics will include:

- Identifying common misconceptions about diversity
- Identifying barriers to valuing diversity
- Sources of cultural conflict
- Generational differences
- How harassment and discrimination affect diversity
- Legal definition of sexual harassment
- Forms of sexual harassment
- How borderline behaviors can escalate into sexual harassment
- Understanding the City of Plano's Harassment-free Workplace policy