

PLANO CITY COUNCIL

WILL CONVENE INTO EXECUTIVE SESSION AT 5:00 P.M. ON APRIL 12, 2010, FOLLOWED BY THE PRELIMINARY OPEN MEETING IN THE PLANO MUNICIPAL BUILDING, 1520 K AVENUE, IN COMPLIANCE WITH VERNON'S TEXAS CODES ANNOTATED, GOVERNMENT CODE CHAPTER 551 (OPEN MEETINGS ACT), AS FOLLOWS:

Mission Statement: The mission of the City of Plano is to provide outstanding services and facilities, through cooperative efforts with our citizens, that contribute to the quality of life in our community.

EXECUTIVE SESSION

- | | | | |
|------|---|-------------|---------|
| I. | Legal Advice
Respond to questions and receive legal advice on agenda items | Wetherbee | 5 min. |
| II. | Personnel Appointments/Reappointments: Board of Adjustment, Building Standards Commission, DART Board of Directors, and North Texas Municipal Water District Board | Council | 10 min. |
| III. | Economic Development
Discuss a financial offer or other incentive to a business prospect to locate, stay, or expand in Plano and consider any commercial and financial information from the business prospect. | Muehlenbeck | 15 min. |

PRELIMINARY OPEN MEETING

- | | | | |
|------|--|---------|---------|
| I. | Consideration and action resulting from Executive Session discussion: Personnel Appointments/Reappointments - Board of Adjustment, Building Standards Commission, and North Texas Municipal Water District Board | Council | 5 min. |
| II. | Personnel Appointments: Library Advisory Board, Photographic Traffic Signal Advisory Committee, Self Sufficiency Committee | Council | 5 min. |
| III. | Discussion and Direction re Spousal Eligibility on Health Plan | Ross | 15 min. |

IV.	Presentation and Demonstration of City On-line Check Register	Tacke	10 min.
V.	Comprehensive Monthly Financial Report	Tacke	10 min.
VI.	Presentation of Police Department's Racial Profiling Report	Rushin	5 min.
VII.	Presentation of Police Department's Annual Report	Rushin	5 min.
VIII.	Discussion re Council Member Interest in Serving on NLC Boards	Council	5 min.
IX.	Council items for discussion/action on future agendas	Council	5 min.
X.	Consent and Regular Agendas	Council	5 min.

In accordance with the provisions of the Open Meetings Act, during Preliminary Open Meetings, agenda items will be discussed and votes may be taken where appropriate.

Municipal Center is wheelchair accessible. A sloped curb entry is available at the main entrance facing Avenue L, with specially marked parking spaces nearby. Access and special parking are also available on the north side of building. The Council Chamber is accessible by elevator to the lower level. Requests for sign interpreters or special services must be received forty-eight (48) hours prior to the meeting time by calling the City Secretary at 972-941-7120.

MEMO

DATE: April 8, 2010

TO: Honorable Mayor and City Council
City Manager Muehlenbeck
City Secretary Zucco

FROM: Alice Snyder, Assistant City Secretary

RE: Personnel Appointments
Executive and Worksession Meetings

The following reappointments and appointments will be considered at the April 12, 2010 Council Meeting.

<u>Executive Session</u>	<u>Worksession Meeting</u>
<u>Reappointments:</u> -DART Board -North Texas Municipal Water District Board	<u>Appointments:</u> -Library Advisory Board -Photographic Traffic Signal Advisory Committee -Self Sufficiency Committee
<u>Appointments:</u> -Board of Adjustment -Building Standards Commission	

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MEMORANDUM

TO: Tom Muehlenbeck, City Manager

FROM: LaShon Ross, Assistant City Manager

SUBJECT: Spouses on the Health Plan

DATE: March 16, 2010

The City initially offered health insurance to all employees and families based on an inclusive, common contribution philosophy. The City subsidized all coverage at the same percentage; however this changed with the creation of a Health Plan Philosophy in 2006. We believe the basis for this approach was (and continues to be) the belief that providing access to affordable health care for the employee's entire family contributes to the well-being of employees. Having this benefit frees employees from worry associated with poor health, as well as the fear of economic ruin due to health care costs. Ultimately, employees are (potentially) more productive, have better attendance at work, and are more focused on providing excellent delivery of services. In turn, the City continues to make decisions aligned with long-term health care goals/strategies that provide mutual benefits to employees and the organization.

The option to redefine eligible persons on our health plan has come forth regarding the eligibility of spouses who have access to other group health insurance through his/her own employer sponsored health plan to be removed from eligibility on the City's sponsored health plan. To remove this group of dependents from the City's plan raises several concerns/issues for your consideration which are listed below.

- 1) The competitiveness of the total compensation and benefits package in our efforts to attract and retain the most qualified workforce to continue the excellence in service delivery to which our citizens and customers have become accustomed.
- 2) The recent survey of area cities with which we compete for talent did not reveal that any other city draws this distinction in spousal eligibility [**see data at end of memo**]. Also, these same cities subsidize 100% to 89% of employee health care cost.
- 3) Implementation of the Health Plan Philosophy in 2008 resulted in a cost shift [**employee premiums moving from 96% to 90% of cost share and dependents moving from 96% to 75% of cost share**] with a total savings to the City of \$1.67 million over the three year period through 2011.
- 4) Of the 197 spouses (9% of employees) 47 are spouses of Police and 32 are spouses of Fire personnel. We feel certain that much time will be spent answering challenges to this change by the Police and Fire Associations.
- 5) This is a philosophy that was worked on and agreed to by a cross-section of employees, was based on sound research (i.e. industry norms, market competition, City of Plano's culture, history, and commitment to a quality work environment). In addition, City staff spent almost two (2) years preparing employees for this change to encourage acceptance, and this has been effective.
- 6) Although targeted cost will not be a factor in this decision, it is important to note the potential financial impact of this change from an employee contribution perspective. Employees who answered "yes" to the survey question during Open Enrollment [**Question: Does your spouse have access to health insurance through their employer?**], do not have spouses in the Large Loss Claims category (claims over \$50,000). Yet, the loss of premium dollars from the employees that will be removed from our Plan is estimated to be \$400,000 annually. One of the benefits of pooling our risk is that we are able to blend the

experience of people who access health care on various levels. We are able to provide needed coverage for people who have chronic, serious health concerns while benefiting from premium contributions from those who have little need to access medical services.

- 7) There are a total 846 spouses on the City's health plan. Of the total claims for Medical and Rx (prescription) coverage in 2009, only 26% was attributed to spouses. This is the case even though 30% of large claims of over \$50k are attributable to spouses.
- 8) While a statement regarding the accurateness of the disclosure can be added to the open enrollment process, we must rely on the honesty and appropriate interpretation of the question by employees in order to manage this change. In instances where employees are found to have misrepresented the status of their spouses, the City will need to adopt and enforce clear policies regarding consequences.

As we work throughout the year with City staff, the City's Health Plan Consultant, Risk Pool Trustees, survey area City benefits, and interface with employees and their families, we are very attentive to indicators and trends that influence utilization and cost within our Health Plan. There are many factors that impact the performance of our Plan, and we are committed to making both strategic and targeted decisions that result in beneficial outcomes for Plan participants and the City of Plano. We are concerned that removing spouses with access to other coverage moves us in a philosophical direction that is different than what this organization has deemed appropriate to its culture and one that sets us apart (in a negative direction) from the metroplex cities with whom we compete for talent. Implementing this new policy will potentially remove 197 participants from the Plan along with \$400,000 in contributions. It also removes potential for any claims to be filed by these participants. However, if these participants happen to be minimal users of health care, we have minimized the benefits to be gained from the concept of pooling risk.

<u>City</u>	<u>Average Dependent Subsidy</u>
Garland	0%
Richardson	0%
Dallas	1%
San Antonio	18%
Lewisville	39%
Frisco	39%
Fort Worth	45%
Grand Prarie	62%
Arlington	62%
Mesquite	64%
McKinney	68%
Carrollton	71%
Irving	73%
Plano	85%

Discussion/Action Items for Future Council Agendas

April 17 – Live Green in Plano – Plano Centre – 9am – 7pm

April 24 – PFD Annual Awards and Appreciation Picnic – Bob Woodruff Park – 12-5 pm

April 26

DART Report

Comprehensive Monthly Financial Report

Zoning Case 2010-01 - Request to amend Subsection 2.818 (R - Retail) of Section 2.800 (District Charts) of Article 2 (Zoning Districts and Uses) and Subsection 3.1001 (Screening Walls or Visual Barriers) of Section 3.1000 (Screening, Fence, and Wall Regulations) of Article 3 (Supplementary Regulations) and related sections of the Zoning Ordinance regarding screening requirements for single-family and two-family residential uses within the Retail and General Residential zoning districts.

May 6 – City of Plano Employee of the Year Rotary Recognition – Southfork Hotel – 12-1 pm

May 10

Departmental Briefing - Fire

May 12 - Law Enforcement Memorial Service - Haggard Park - 1 pm

May 20 – District 3 Roundtable - Plano StarCenter - 7 pm

May 22

City Council Retreat – Plano Municipal Center, Training Room A – 8:30 am

May 24

Departmental Briefing - PSC

Comprehensive Monthly Financial Report

May 31 – Memorial Day – Observance Ceremony – Municipal Center – 8:30 am

June 14

Departmental Briefing – Public Information Department

June 28

ACC Report (Quarterly)
Comprehensive Monthly Financial Report
Departmental Briefing - Library

June 25-27 – TCMA Conference, Galveston, TX

July 5th – Independence Day Observation

July 26

Comprehensive Monthly Financial Report
DART Report

July 28

City Managers Recommended Budget

August 9

Departmental Briefing – Customer/Utility Services

August 14

Budget Worksession

August 23

Comprehensive Monthly Financial Report
Departmental Briefing – City Secretary

August 26 – District 4 Roundtable - Plano StarCenter - 7 p.m.

COMPREHENSIVE MONTHLY FINANCIAL REPORT

February 2010



ABOUT THIS REPORT

The City of Plano Finance Department is dedicated to excellence in local government, comprehensive fiscal management, compliance and reporting. The Comprehensive Monthly Financial Report (CMFR) is a unique document, directed at providing our audience (internal and external users), with the general awareness of the City's financial positions and economic activity.

This report is comprised of five sections:

1. The **Financial Analysis** reports the performance of the major operating funds of the City. Narrative disclosures are used to highlight any significant changes or fluctuations.
- 1A. The **Financial Summary** provides comparative data for major revenue sources and expenditure items.
2. The **Economic Analysis** section contains a summary of the key economic indicators and an in-depth review with graphic illustrations.
3. The **Investment Report** provides a description of investment activity during the month and a summary of interest earnings.

We would like to acknowledge those responsible for this report: Heather Foldi and Allison Friloux for the Financial Summary, Brianna Alvarado and Myra Conklin for the Economic Analysis Report, and the Investment Report.

The CMFR is intended to provide our audience with a timely, unique and informative document. Please provide us with any comments or suggestions you may have and should you desire additional information, feel free to contact my office.



Denise Tacke
Director of Finance
P.O. Box 860358
Plano, TX 75006-0358
972-941-7135



SECTION 1

FINANCIAL ANALYSIS

City of Plano Comprehensive Monthly Financial Report

This report is designed for internal use and does not include all the funds and accounts included in the City of Plano's operations. For a complete report, refer to the City of Plano Comprehensive Annual Financial Report, available on the City of Plano's website and through the City's Finance Department.

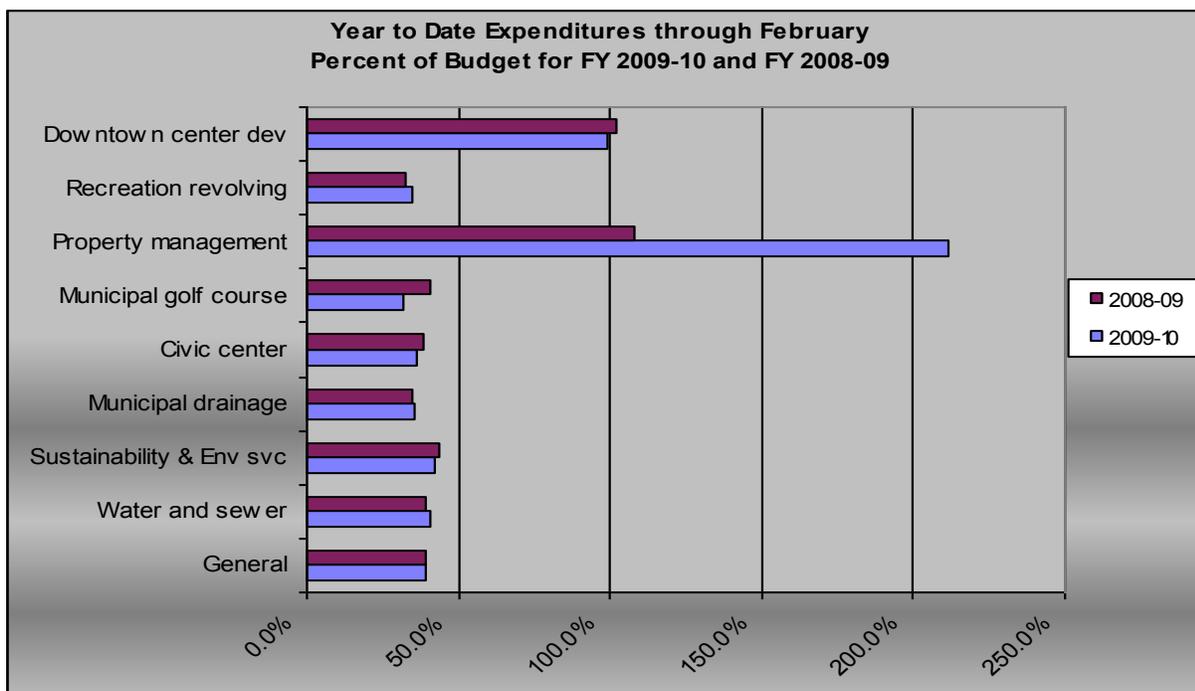
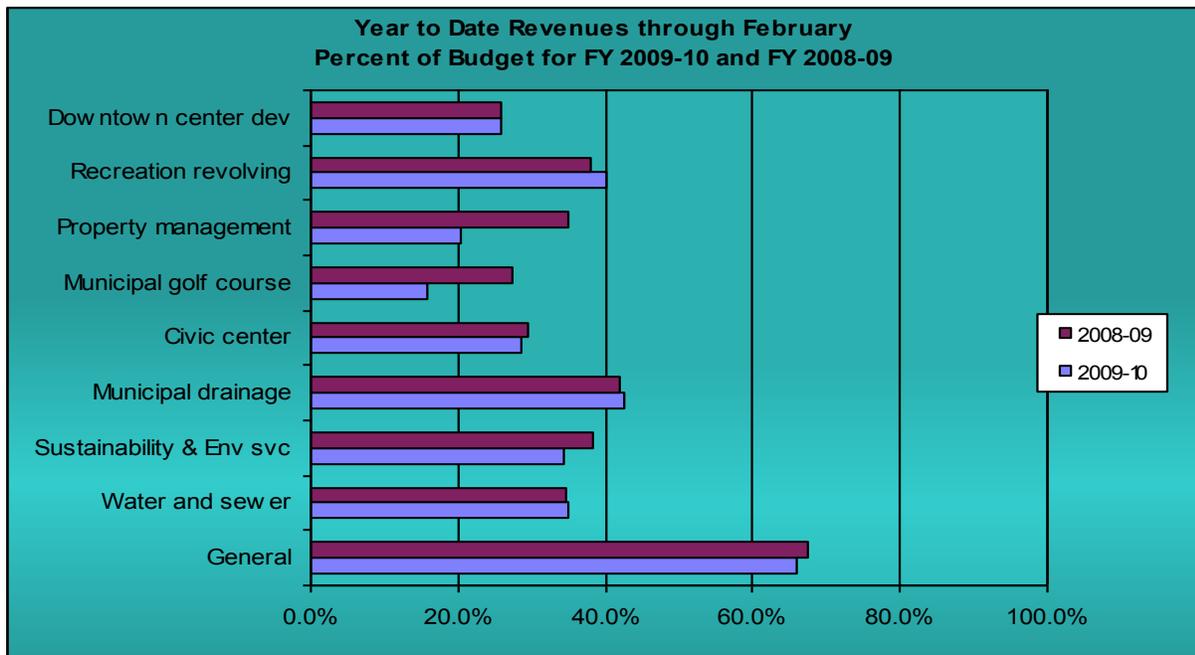
REPORT NOTES FEBRUARY, 2010

The information represented in this report provides a summary of the General Fund and Business-type revenues and expenses which offers readers an overview of the City of Plano's finances.

This section compares year to date activity in the current fiscal year to the same time period in prior year. Please note that beginning fund balances in all funds are subject to final audit adjustments.

The graphs below represent year to date revenues and expenses as a percent of budget comparing the current and prior fiscal years.

HIGHLIGHTS OF GENERAL FUND VARIANCES



REPORT NOTES CONTINUED

FEBRUARY, 2010

FINANCIAL HIGHLIGHTS

GENERAL FUND VARIANCES

Revenues

- Ad valorem tax revenue decreases of \$1,358,293 are attributed to the timing of payments.
- Sales tax revenues decreased from the prior year by \$1,622,808 as a result of the declining economy.
- Telephone franchise fee revenues decreased \$611,785 due to the expiration of Verizon's franchise in the current year. Revenues are now based on line counts. Additionally, the volume of land line accounts is decreasing.
- Electric franchise revenues decreased \$418,291 due to a lower settlement factor implemented by the Public Utility Commission.
- A decrease of \$1,154,064 in gas franchise revenues is the result lower natural gas prices over the prior year.
- Revenues generated from issuance of building permits decreased \$41,210 due to an overall decrease in residential and commercial construction, alterations, remodels and interior finish outs.
- Ambulance service revenue decreased \$58,452 due to timing of receivables.
- False alarm revenues decreased \$44,701 due to timing of invoices for commercial entities.
- Interest income decreased \$104,375 due to a decline in the market.
- Court fines and forfeitures increased \$232,975 due to changes in legislation related to the timing of collections for specific fees.
- In the current year, the City received a one-time lease payment of \$70,000 covering prior service periods for utilization of City property housing a cellular tower.
- Cable television franchise revenues increased \$192,713 due to a higher volume of subscribers in the current year.
- Athletic league participant fees increased \$101,231 due to the timing of collections and fee increases for Plano Independent School District residents who are not City of Plano residents. In previous years, this group was offered resident rates. Utilization of Plano's athletic fields by non-resident teams in local leagues, which are a higher rate, resulted in increased revenues of \$84,221.
- Recreation Center membership revenues are higher by \$133,908 due to an increase in memberships compared to prior year.

Expenditures

- Purchases and encumbrances for fire uniforms have decreased \$71,241 due to the timing of orders placed. Due to budget reductions, costs associated with Police uniforms decreased \$25,164.
- Electric payments decreased \$910,749 from the prior year as a result of the City's participation in an electric aggregation group which contracts for lower rates. Additionally, the price of natural gas is lower.
- Gas payments decreased \$71,653 as a result of lower natural gas prices.
- Increased rainfall in the current year allowed for reduced water billings to City Departments of \$101,591.
- Expenditures and encumbrances for janitorial services decreased \$58,434 as a result of modifications to decrease the annual contract by \$47,644.
- Professional services in the Police Department decreased \$150,685. Of this amount, \$115,000 for juvenile referral and victim's assistance counseling costs were expensed in October 2008. These services will not be utilized in the current year.
- Chemical and fertilizer purchases for athletic fields decreased \$103,733 as a result of budget reductions.
- Reimbursement for Public Safety Communications personnel utilized by the Wireline Fee Fund increased \$137,181. Additionally, the Municipal Courts Building Security Department reimbursed the Police Department for two police officers' salaries totaling \$91,162.
- Medical advisory services incurred by the Fire Department decreased \$48,000 in the current year due to the expiration of the current contract. A new contract is scheduled to begin in July 2010.
- Expenditures and encumbrances for training in the Fire Department decreased \$43,382. Some fire rescue

REPORT NOTES CONTINUED

FEBRUARY, 2010

- trainings were funded through grants obtained by the department in the last fiscal year.
- Costs associated with ammunition in the Police Department decreased \$88,565. Ammunitions are procured on an "as needed basis".
 - Payment made to the Collin County Appraisal District decreased \$182,056 due to timing.
 - The Engineering and various parks departments purchased new fleet items in prior year costing \$56,453 and \$81,360, respectively.
 - The Human Resources Department spent \$70,603 in the prior year for office and kitchen remodeling.
 - Budgeted computer replacement charges decreased over the prior year by \$84,473 due to lower replacement costs and an extension of equipment life.
 - Costs and encumbrances for contracted street markings decreased \$168,671 over the prior year due to timing of orders.
 - Purchases and encumbrances for library books decreased over the prior year by \$274,537 due to timing of purchase orders placed.
 - Facilities maintenance repair costs decreased \$150,790. Prior year costs included \$45,000 for security fencing at the Facilities Maintenance Center. Additionally, encumbrances for roof repair at the Parks Maintenance East facility occurred in prior year in the amount of \$29,550.
 - Storage cabinets to house microfilm at the libraries were purchased in the prior year costing \$84,604.
 - The annual maintenance agreement with Motorola for the City's radio system decreased over the prior year by \$197,902, primarily due to a decrease in contractual maintenance costs.
 - Personal services increased \$332,276 from the prior year. Funding for the City's Section 115 Trust, which began in December 2008, increased \$808,110. Salaries and TMRS costs for Civil Service employees increased \$232,746 and \$230,126, respectively. The increase is primarily attributed to participation in the Vacation Buy Down Program, which was implemented to reduce the City's liability for compensated absences. These increases are offset by salary decreases of \$1,032,120 due to 64 vacant and 59 reduced positions.
 - An equipment replacement fund for \$250,000 was established in October 2009 for Parks and Recreation.
 - Encumbrances in the current year of \$61,682 relate to installation of security cameras at radio towers throughout the City.
 - Transfers to Technology Services increased over the prior year by \$215,681 due to higher costs budgeted in the current year.
 - A special election to fill a City Council vacancy was held January 30, 2010. Expenditures associated with this election are \$73,536.
 - Payment for the Lights of Legacy Tree Lighting Festival was made in November in the amount of \$40,000. The City did not contribute in the prior year.

BUSINESS-TYPE VARIANCES

Water and Sewer

- Increased rainfall in the current year resulted in water revenue decreases of \$1,135,918 as compared to prior year. Sewer revenues increased over the prior year by \$2,808,214 due to rate increases implemented in March 2009. Personal services costs increased \$191,952. Salary expense decreases of \$26,160, a result of staffing reductions, were offset by increases in health insurance costs of \$94,617 and funding of the City's 115 Trust of \$76,140. Expenses and encumbrances include costs of \$1,168,447 associated with the construction of a new environmental education complex, scheduled to be completed in April 2010. The Water and Sewer Fund will be reimbursed 50% of building construction costs by the Environmental Services Fund. Contractual payments to North Texas Municipal Water District (NTMWD) increased in the current year by \$841,399. Expenses and encumbrances for the fixed network meter reading system increased \$846,092 due to an increase in the number of meters installed and the related costs. Credit Card processing fees increased \$68,720 as a result of timing of payments. Annual dues to the Texas Commission on Environmental Quality increased \$213,974 as a result of increased fees. Municipal garage costs increased over the prior year by \$71,662 as a result of more costly repairs performed on equipment and fleet. Costs spent in the prior year to repair a pump at the Ridgeview Pump Station totaled \$74,106. Maintenance costs for

REPORT NOTES CONTINUED

FEBRUARY, 2010

the previous meter reading system decreased \$27,470 due to timing of payments. Electric payments decreased \$325,893 as a result of the City's participation in an electric aggregation group which contracts for lower rates. Additionally, the price of natural gas is lower. Costs for debris hauling services decreased \$58,969 due to a change in contractual fees paid per ton.

Sustainability & Environmental Services

- Commercial solid waste revenues are \$219,454 lower primarily due to reduced commercial waste disposal and the timing of deposits. Residential solid waste revenues are \$40,713 higher than the prior year primarily due to the timing of the utility billing cycle. Recycling revenues increased \$102,112 as a result of a change in the recycling market. Insurance and damages decreased \$100,263. The Sustainability and Environmental Services Department received reimbursements in the prior year of \$106,215 due to vehicle accidents. Expenses and encumbrances decreased from the prior year by \$670,747. Personal services costs decreased \$19,947. Salaries decreased \$43,611 primarily due to vacant positions in the current year. Additionally, overtime costs are lower by \$36,432. Decreases are partially offset by increases in health insurance of \$37,214 and funding of the City's 115 Trust of \$49,545. Reimbursements from other funds increased \$77,550 due to utilization of a Water Education Supervisor by the Water and Sewer and Municipal Drainage Funds. Plano's percentage of contractual payments to NTMWD decreased \$355,983. Payment is based on allocation of tonnage between member cities. Additionally, fuel costs passed through to member cities by NTMWD decreased. The Otto Contract decreased \$79,852 due to a credit issued in the current year as a result of an audit performed on the actual carts in use during the previous year. Sand clay and loam expenses decreased \$131,091 due to the timing of purchase orders. Municipal garage charges decreased \$142,179 due to lower fuel rates, a reduction in overhead rate charges and implementation of fuel conservation measures. Utilization of outside services for compost fleet maintenance offsets this decrease by \$142,353. Temporary labor for the Solid Waste Collections Department increased \$77,276 primarily as a result of a change in hourly rates in addition to increased staffing for the February snow storm.

Municipal Drainage

- A review of drainage accounts and subsequent modifications resulted in an increase in Municipal Drainage revenues of \$47,732. Interest income decreased \$12,640 due to a decline in the market. Personal services increased \$98,336. Positions vacant in the prior year were filled resulting in increased salary costs of \$37,771, health insurance costs of \$31,237 and funding of the 115 Trust of \$15,255. Costs for mowing services increased \$29,451 due to timing of orders placed. Prior year costs include dues of \$19,415 to the North Central Texas Council of Governments. Current year dues were paid by the Engineering Department. Contractual costs decreased \$20,824 due to a reduction in the volume of flood study requests as private development projects have declined. Reimbursements to other funds decreased \$21,134 primarily due to a reduction in the utilization of personnel in other funds.

Civic Center

- Lease fees are lower by \$29,884 from the prior year due to fewer corporate business events. Catering and food and beverage sales decreased \$133,212 due to less corporate spending for ancillary services. This also resulted in lower contractual labor costs of \$45,764. Hotel/motel tax revenues decreased \$78,748 as a result of the economy. Interest income decreased \$17,490 as compared to the prior year due to a decline in the market. Expenses and encumbrances decreased \$298,228. Prior year expenses and encumbrances include \$179,592 for building design services to expand the Plano Centre and additional food expense of \$50,961. Prior year costs and encumbrances associated with remodel work in the restrooms at Plano Centre were \$75,236. Services were rendered in the prior year to provide a convention hotel and conference center feasibility and market study costing \$71,083. The City has contracted services in the current

REPORT NOTES CONTINUED

FEBRUARY, 2010

year to evaluate potential sites for a new center. Contract costs are \$23,000, not to exceed \$49,000. Payments made in support of historic preservation decreased \$48,774, primarily due to the timing of payments. Annual funding for the program has decreased \$16,537, as compared to the prior year due to the decrease in hotel /motel tax receipts. Electric payments decreased \$65,023 as a result of the City's participation in an electric aggregation group which contracts for lower rates. Additionally, the price of natural gas is lower. Personal services increased \$35,373 due to increases in health insurance costs of \$13,601 and funding for the City's Section 115 Trust of \$16,740. Advertising and outside printing costs increased \$82,980 and \$18,739, respectively, over the prior year. This is attributed to a higher volume of advertising publications and increased advertising to assist hotels in generating additional revenue.

Golf Course

- Due to economic and weather conditions, golf revenues decreased \$78,953. Pecan Hollow Golf Course closed 69 days in the current year and year to date rounds played are down by 5,582. Personal services decreased \$77,381 due to a reduction in staff. Electric payments decreased \$13,716 from the prior year as the result of the City's participation in an electric aggregation group which contracts for lower rates. Additionally, the price of natural gas is lower. Costs of maintenance parts and supplies and grounds maintenance products decreased from the prior year by \$8,351 and \$8,620, respectively, as these items are primarily purchased on as needed basis.

Recreation Revolving

- Recreation class participation increased over the prior year, resulting in revenue increases of \$159,976. As a result of increased swim programs and reclassification of temporary employees, salary costs increased \$55,084. Contractual services increases of \$63,179 are the result of additional instructors required for increased class participation. Annual maintenance for the Parks and Recreation software package decreased over the prior year by \$55,557 due to the timing of payment. Credit card charges are higher by \$38,919 as a result of an increase in new members paying with credit cards.

Property Management

- The City demolished the Downtown Center South in fiscal year 2009, resulting in a decrease in rental revenues of \$8,216. Current year costs associated with demolishing the Center are \$12,508. Additionally, encumbrances of \$24,961 have been incurred to demolish Downtown Center North in March 2010.



SECTION 1A

FINANCIAL SUMMARY

**City of Plano
Comprehensive Monthly Financial Report**

MONTHLY FINANCIAL SUMMARY REPORT
 THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
 GENERAL FUND

	Fiscal Year	Annual Budget	5 Months Actual	Actual/ Budget	Performance Index
REVENUES:					
Ad valorem tax	2010	\$ 82,436,251	79,484,869	96.4%	231.41
	2009	83,068,770	80,843,162	97.3%	233.57
	2008	77,466,721	75,639,704	97.6%	234.34
Sales tax	2010	57,821,890	25,027,857	43.3%	103.88
	2009	57,417,708	26,650,665	46.4%	111.40
	2008	61,181,328	27,853,809	45.5%	109.26
Other revenue	2010	49,997,631	21,161,443	42.3%	101.58
	2009	52,721,887	22,706,750	43.1%	103.37
	2008	48,068,964	22,189,027	46.2%	110.79
TOTAL REVENUE	2010	190,255,772	125,674,169	66.1%	158.53
	2009	193,208,365	130,200,577	67.4%	161.73
	2008	186,717,013	125,682,540	67.3%	161.55
EXPENDITURES & ENCUMBRANCES:					
Current operating	2010	\$ 197,663,823	76,347,211	38.6%	92.70
	2009	201,136,043	78,105,501	38.8%	93.20
	2008	199,162,227	76,495,547	38.4%	92.18
Capital outlay	2010	1,010,000	946,721	93.7%	224.96
	2009	2,505,307	1,494,677	59.7%	143.19
	2008	2,254,500	1,274,991	56.6%	135.73
Total expenditures and encumbrances	2010	198,673,823	77,293,932	38.9%	93.37
	2009	203,641,350	79,600,178	39.1%	93.81
	2008	201,416,727	77,770,538	38.6%	92.67
Excess (deficiency) of revenues over (under) expenditures	2010	(8,418,051)	48,380,237	-	-
	2009	(10,432,985)	50,600,399	-	-
	2008	(14,699,714)	47,912,002	-	-
OTHER FINANCING SOURCES (USES)					
Transfers in	2010	19,486,530	8,119,388	41.7%	100.00
	2009	17,634,574	9,461,546	53.7%	128.77
	2008	16,609,119	6,920,466	41.7%	100.00
Transfers out	2010	(20,344,972)	(8,625,387)	42.4%	101.75
	2009	(19,678,201)	(8,438,739)	42.9%	102.92
	2008	(21,947,400)	(9,449,230)	43.1%	103.33
NET CHANGE IN FUND BALANCES	2010	(9,276,493)	47,874,238		
	2009	(12,476,612)	51,623,206		
	2008	(20,037,995)	45,383,238		
FUND BALANCES-BEGINNING	2010		42,744,130		
	2009		44,741,546		
	2008		45,683,660		
FUND BALANCES-ENDING FEBRUARY 28	2010		90,618,368		
	2009		96,364,752		
	2008		91,066,898		

MONTHLY FINANCIAL SUMMARY REPORT
 THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
 WATER AND SEWER FUND

	Fiscal Year	Annual Budget	5 Months Actual	Actual/ Budget	Performance Index
REVENUES:					
Water and sewer revenue	2010	\$ 114,488,347	39,776,006	34.7%	83.38
	2009	110,225,529	38,119,230	34.6%	83.00
	2008	96,339,563	35,384,731	36.7%	88.15
Other fees and service charges	2010	2,669,903	1,055,324	39.5%	94.86
	2009	2,572,861	1,094,954	42.6%	102.14
	2008	2,693,389	1,013,636	37.6%	90.32
TOTAL REVENUE	2010	117,158,250	40,831,330	34.9%	83.64
	2009	112,798,390	39,214,184	34.8%	83.44
	2008	99,032,952	36,398,367	36.8%	88.21
EXPENSES & ENCUMBRANCES:					
Capital outlay	2010	-	1,234,709	-	-
	2009	-	87,321	-	-
	2008	1,245,000	123,284	9.9%	23.77
Other expenses & encumbrances	2010	78,000,112	30,687,064	39.3%	94.42
	2009	75,009,576	29,111,453	38.8%	93.14
	2008	66,173,780	24,213,029	36.6%	87.82
Total expenses and encumbrances	2010	78,000,112	31,921,773	40.9%	98.22
	2009	75,009,576	29,198,774	38.9%	93.42
	2008	67,418,780	24,336,313	36.1%	86.63
Excess (deficiency) of revenues over (under) expenses	2010	39,158,138	8,909,557	-	-
	2009	37,788,814	10,015,410	-	-
	2008	31,614,172	12,062,054	-	-
TRANSFERS IN (OUT)					
Transfers in	2010	-	-	-	-
	2009	-	-	-	-
	2008	254,530	106,054	41.7%	100.00
Transfers out	2010	(38,482,630)	(16,034,429)	41.7%	100.00
	2009	(34,349,069)	(14,312,112)	41.7%	100.00
	2008	(30,888,665)	(12,870,277)	41.7%	100.00
CHANGE IN NET ASSETS	2010	\$ 675,508	(7,124,872)		
	2009	3,439,745	(4,296,702)		
	2008	980,037	(702,169)		
TOTAL NET ASSETS-BEGINNING	2010		324,231,841		
	2009		321,538,734		
	2008		315,705,835		
TOTAL NET ASSETS-ENDING FEBRUARY 28	2010		317,106,969		
	2009		317,242,032		
	2008		315,003,666		

MONTHLY FINANCIAL SUMMARY REPORT
 THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
 SUSTAINABILITY AND ENVIRONMENTAL SERVICES FUND

	<u>Fiscal Year</u>	<u>Annual Budget</u>	<u>5 Months Actual</u>	<u>Actual/ Budget</u>	<u>Performance Index</u>
REVENUES:					
Commerical solid waste franchise	2010	\$ 6,709,797	2,428,941	36.2%	86.88
	2009	6,496,731	2,648,395	40.8%	97.84
	2008	6,351,573	2,521,461	39.7%	95.28
Refuse collection revenue	2010	13,005,330	5,446,831	41.9%	100.52
	2009	13,316,939	5,305,737	39.8%	95.62
	2008	12,272,746	5,244,592	42.7%	102.56
Other fees and service charges	2010	2,508,431	565,907	22.6%	54.14
	2009	2,502,911	625,370	25.0%	59.97
	2008	<u>2,100,592</u>	<u>497,506</u>	23.7%	56.84
TOTAL REVENUE	2010	22,223,558	8,441,679	38.0%	91.16
	2009	22,316,581	8,579,502	38.4%	92.27
	2008	<u>20,724,911</u>	<u>8,263,559</u>	39.9%	95.69
EXPENSES & ENCUMBRANCES:					
Capital outlay	2010	-	-	-	-
	2009	256,170	28,343	11.1%	26.55
	2008	141,500	347,367	245.5%	589.17
Other expenses & encumbrances	2010	21,209,293	8,865,527	41.8%	100.32
	2009	21,440,299	9,507,931	44.3%	106.43
	2008	<u>19,969,352</u>	<u>8,799,637</u>	44.1%	105.76
Total expenses and encumbrances	2010	21,209,293	8,865,527	41.8%	100.32
	2009	21,696,469	9,536,274	44.0%	105.49
	2008	<u>20,110,852</u>	<u>9,147,004</u>	45.5%	109.16
Excess (deficiency) of revenues over (under) expenses	2010	1,014,265	(423,848)	-	-
	2009	620,112	(956,772)	-	-
	2008	614,059	(883,445)	-	-
TRANSFERS IN (OUT)					
Transfers in	2010	100,000	41,667	41.7%	100.00
	2009	100,000	41,667	41.7%	100.00
	2008	100,000	41,667	41.7%	100.00
Transfers out	2010	(1,288,707)	(536,961)	41.7%	100.00
	2009	(1,223,535)	(509,806)	41.7%	100.00
	2008	<u>(1,174,818)</u>	<u>(489,508)</u>	41.7%	100.00
CHANGE IN NET ASSETS	2010	\$ (174,442)	(919,142)		
	2009	(503,423)	(1,424,911)		
	2008	(460,759)	(1,331,286)		
TOTAL NET ASSETS-BEGINNING	2010		1,677,124		
	2009		1,690,291		
	2008		<u>2,308,223</u>		
TOTAL NET ASSETS-ENDING FEBRUARY 28	2010		757,982		
	2009		265,380		
	2008		<u>976,937</u>		

MONTHLY FINANCIAL SUMMARY REPORT
 THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
 MUNICIPAL DRAINAGE FUND

	Fiscal Year	Annual Budget	5 Months Actual	Actual/Budget	Performance Index
REVENUES:					
Fees and service charges	2010	\$ 5,007,613	2,141,215	42.8%	102.62
	2009	4,928,110	2,093,483	42.5%	101.95
	2008	4,723,698	2,069,675	43.8%	105.16
Miscellaneous revenue	2010	85,000	20,307	23.9%	57.34
	2009	150,000	31,343	20.9%	50.15
	2008	125,000	96,814	77.5%	185.88
TOTAL REVENUE	2010	5,092,613	2,161,522	42.4%	101.87
	2009	5,078,110	2,124,826	41.8%	100.42
	2008	4,848,698	2,166,489	44.7%	107.24
EXPENSES & ENCUMBRANCES:					
Capital outlay	2010	-	-	-	-
	2009	-	-	-	-
	2008	-	-	-	-
Other expenses & encumbrances	2010	3,026,620	1,084,665	35.8%	86.01
	2009	2,803,503	984,129	35.1%	84.25
	2008	2,579,209	895,467	34.7%	83.32
Total expenses and encumbrances	2010	3,026,620	1,084,665	35.8%	86.01
	2009	2,803,503	984,129	35.1%	84.25
	2008	2,579,209	895,467	34.7%	83.32
Excess (deficiency) of revenues over (under) expenses	2010	2,065,993	1,076,857	-	-
	2009	2,274,607	1,140,697	-	-
	2008	2,269,489	1,271,022	-	-
TRANSFERS OUT					
Operating transfers out	2010	(2,991,845)	(1,246,602)	41.7%	100.00
	2009	(2,867,538)	(1,194,808)	41.7%	100.00
	2008	(2,710,706)	(1,129,461)	41.7%	100.00
CHANGE IN NET ASSETS	2010	(925,852)	(169,745)		
	2009	(592,931)	(54,111)		
	2008	(441,217)	141,561		
TOTAL NET ASSETS-BEGINNING	2010		23,065,380		
	2009		21,003,753		
	2008		21,105,863		
TOTAL NET ASSETS-ENDING	2010		22,895,635		
FEBRUARY 28	2009		20,949,642		
	2008		21,247,424		

**MONTHLY FINANCIAL SUMMARY REPORT
THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
NONMAJOR BUSINESS-TYPE FUNDS**

	<u>Fiscal Year</u>	<u>Annual Budget</u>	<u>5 Months Actual</u>	<u>Actual/Budget</u>	<u>Performance Index</u>
REVENUES:					
Hotel/motel tax	2010	\$ 4,494,486	1,241,641	27.6%	66.30
	2009	4,964,601	1,320,389	26.6%	63.83
	2008	4,518,066	1,456,087	32.2%	77.35
Other revenue	2010	6,761,751	2,201,192	32.6%	78.13
	2009	6,974,294	2,453,145	35.2%	84.42
	2008	6,695,120	2,699,106	40.3%	96.75
TOTAL REVENUE	2010	11,256,237	3,442,833	30.6%	73.41
	2009	11,938,895	3,773,534	31.6%	75.86
	2008	11,213,186	4,155,193	37.1%	88.94
EXPENSES & ENCUMBRANCES:					
Capital outlay	2010	-	-	-	-
	2009	-	75,236	-	-
	2008	80,500	99,462	123.6%	296.53
Other expenses & encumbrances	2010	12,218,004	4,415,341	36.1%	86.73
	2009	12,550,538	4,629,236	36.9%	88.52
	2008	11,659,342	4,728,138	40.6%	97.33
Total expenses and encumbrances	2010	12,218,004	4,415,341	36.1%	86.73
	2009	12,550,538	4,704,472	37.5%	89.96
	2008	11,739,842	4,827,600	41.1%	98.69
Excess (deficiency) of Revenues over (under) expenses	2010	(961,767)	(972,508)	-	-
	2009	(611,643)	(930,938)	-	-
	2008	(526,656)	(672,407)	-	-
TRANSFERS OUT:					
Operating transfers out	2010	(577,806)	(240,753)	41.7%	100.00
	2009	(1,444,860)	(602,025)	41.7%	100.00
	2008	(1,120,300)	(466,792)	41.7%	100.00
CHANGE IN NET ASSETS	2010	(1,539,573)	(1,213,261)		
	2009	(2,056,503)	(1,532,963)		
	2008	(1,646,956)	(1,139,199)		
TOTAL NET ASSETS-BEGINNING	2010		10,801,647		
	2009		13,062,762		
	2008		13,467,830		
TOTAL NET ASSETS-ENDING FEBRUARY 28	2010		9,588,386		
	2009		11,529,799		
	2008		12,328,631		

MONTHLY FINANCIAL SUMMARY REPORT
 THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009, AND 2008
 ECONOMIC DEVELOPMENT FUND

	<u>Fiscal Year</u>	<u>Annual Budget</u>	<u>5 Months Actual</u>	<u>Actual/ Budget</u>	<u>Performance Index</u>
REVENUES:					
Miscellaneous revenue	2010	\$ 200,000	59,783	29.9%	71.74
	2009	310,000	87,226	28.1%	67.53
	2008	<u>185,000</u>	<u>201,074</u>	108.7%	260.85
EXPENSES & ENCUMBRANCES					
Personal services	2010	596,878	225,942	37.9%	90.85
	2009	559,469	220,782	39.5%	94.71
	2008	550,728	209,506	38.0%	91.30
Materials and supplies	2010	15,500	1,866	12.0%	28.89
	2009	23,452	3,083	13.1%	31.55
	2008	23,500	14,846	63.2%	151.62
Contractual / professional and other	2010	5,272,154	767,449	14.6%	34.94
	2009	5,485,693	1,753,101	32.0%	76.70
	2008	6,275,424	203,573	3.2%	7.79
Capital outlay	2010	-	-	-	-
	2009	-	-	-	-
	2008	-	-	-	-
Total Expenses and Encumbrances	2010	<u>5,884,532</u>	<u>995,257</u>	16.9%	40.59
	2009	6,068,614	1,976,966	32.6%	78.18
	2008	<u>6,849,652</u>	<u>427,925</u>	6.2%	14.99
Excess (Deficiency) of Revenues Over (Under) Expenses	2010	(5,684,532)	(935,474)	-	-
	2009	(5,758,614)	(1,889,740)	-	-
	2008	(6,664,652)	(226,851)	-	-
TRANSFERS IN					
Operating transfers in	2010	5,910,201	2,462,584	41.7%	100.00
	2009	6,068,614	2,528,589	41.7%	100.00
	2008	<u>6,849,652</u>	<u>2,854,022</u>	41.7%	100.00
CHANGE IN NET ASSETS					
	2010	225,669	1,527,110		
	2009	310,000	638,849		
	2008	185,000	2,627,171		
TOTAL NET ASSETS-BEGINNING					
	2010		14,046,444		
	2009		12,255,577		
	2008		<u>6,940,876</u>		
TOTAL NET ASSETS-ENDING FEBRUARY 28					
	2010		15,573,554		
	2009		12,894,426		
	2008		<u>9,568,047</u>		

CITY OF PLANO, TEXAS
EQUITY IN TREASURY POOL
FEBRUARY 2010

FUND NO.	FUND NAME	CASH	EQUITY IN TREASURY POOL	TOTAL 2/28/2010	TOTAL 10/1/09	TOTAL 2/28/2009
GENERAL FUND:						
01	General	\$ 29,840	84,604,825	84,634,665	39,172,121	90,599,447
77	Payroll	-	2,219,554	2,219,554	2,010,272	2,118,034
24	City Store	-	-	-	-	8
		29,840	86,824,379	86,854,219	41,182,393	92,717,489
DEBT SERVICE FUND:						
03	G.O. Debt Service	-	42,077,324	42,077,324	3,285,456	32,755,975
		-	42,077,324	42,077,324	3,285,456	32,755,975
CAPITAL PROJECTS:						
22	Recreation Center Facilities	-	608,353	608,353	601,809	583,370
23	Street Enhancement	-	1,685,816	1,685,816	1,679,141	1,640,811
25	1991 Police & Courts Facility	-	1,067,245	1,067,245	1,063,019	1,152,351
27	1991 Library Facility	-	885,340	885,340	881,835	870,627
28	1991 Fire Facility	-	3,695,526	3,695,526	3,680,893	2,292,497
29	Technology Improvements	-	1,220,146	1,220,146	1,215,315	837,060
31	Municipal Facilities	-	456,113	456,113	453,185	445,034
32	Park Improvements	-	7,180,571	7,180,571	7,151,871	6,315,994
33	Street & Drainage Improvement	-	4,316,690	4,316,690	9,455,742	6,169,864
35	Capital Reserve	-	40,962,290	40,962,290	39,870,612	37,588,275
38	DART L.A.P.	-	775,633	775,633	772,562	766,137
39	Spring Creekwalk	-	23,876	23,876	23,781	23,583
52	Park Service Areas	-	5,396,129	5,396,129	5,627,066	5,573,960
53	Creative & Performing Arts	-	2,264,805	2,264,805	2,255,838	2,200,374
54	Animal Control Facilities	-	348,918	348,918	347,537	338,434
59	Service Center	-	133,201	133,201	132,674	131,570
60	Joint Use Facilities	-	642,660	642,660	640,116	632,811
85	Public Arts	-	121,442	121,442	120,961	117,288
160	TXDOT-SH121	-	11,165,900	11,165,900	10,192,812	-
110	G.O. Bond Clearing - 1999	-	313,552	313,552	321,785	324,108
190	G.O. Bond Clearing - 2000	-	3,617,028	3,617,028	3,607,700	3,654,722
230	Tax Notes Clearing - 2001	-	1,105,340	1,105,340	1,100,963	1,109,492
240	G.O. Bond Clearing - 2001-A	-	182,911	182,911	182,187	183,488
250	Tax Notes Clearing - 2001-A	-	59,294	59,294	59,059	59,756
270	G.O. Bond Refund/Clearing - 2003	-	123,218	123,218	122,730	123,690
089	C.O. Bond Clearing - 2006	-	144,928	144,928	146,347	159,775
102	G.O. Bond Clearing - 2007	-	804,905	804,905	1,221,403	2,567,085
105	Tax Notes Clearing - 2007	-	-	-	-	521
082	G.O. Bond Clearing - 2008	-	450,117	450,117	11,759,316	24,746,925
083	Tax Notes Clearing - 2008	-	9,194,610	9,194,610	11,283,467	15,362,243
106	G.O. Bond Clearing - 2009	-	13,696,803	13,696,803	20,795,000	-
150	Tax Notes Clearing - 2009	-	6,403,088	6,403,088	6,377,735	-
		-	119,046,448	119,046,448	143,144,461	115,971,845
ENTERPRISE FUNDS:						
26	Municipal Drainage CIP	-	332,551	332,551	296,030	283,028
34	Sewer CIP	-	11,287,040	11,287,040	10,880,651	9,272,460
36	Water CIP	-	12,516,102	12,516,102	10,379,496	6,124,843
37	Downtown Center Development	-	135,299	135,299	141,340	113,481
41	Water & Sewer - Operating	764,779	(7,957,348)	(7,192,569)	1,976,623	(1,453,340)
42	Water & Sewer - Debt Service	-	1,248,473	1,248,473	328,790	1,008,248
43	Municipal Drainage - Debt Service	-	3,990,019	3,990,019	3,356,177	3,827,940
44	W & S Impact Fees Clearing	-	-	-	-	3,842,389
45	Sustainability & Environmental Services	650	251,358	252,008	(598,717)	(469,540)
46	Convention & Tourism	4,310	1,897,595	1,901,905	2,800,286	3,347,232
81	Friends of Plano Centre	-	3,969	3,969	3,953	3,920
47	Municipal Drainage	-	4,026,687	4,026,687	4,189,957	4,335,891
48	Municipal Golf Course	-	(10,067)	(10,067)	126,677	(31,779)
49	Property Management	-	451,168	451,168	470,085	453,445
51	Recreation Revolving	350	997,384	997,734	1,387,532	914,200
104	Municipal Drain Bond Clearing-1996	-	-	-	-	-
320	Municipal Drain Rev Bond Clearing - 2005	-	-	-	-	-
094	Municipal Drain Rev Bond Clearing - 2006	-	-	-	-	-
330	Municipal Drain Rev Bond Clearing - 2007	-	1,520,797	1,520,797	1,600,634	1,884,795
340	Municipal Drain Rev Bond Clearing - 2008	-	2,131,734	2,131,734	2,123,293	2,105,634
107	Municipal Drain Rev Bond Clearing - 2009	-	1,787,456	1,787,456	1,780,378	-
		770,089	34,610,217	35,380,306	41,243,185	35,562,847

CITY OF PLANO, TEXAS
EQUITY IN TREASURY POOL
FEBRUARY 2010

FUND NO.	FUND NAME	CASH	EQUITY IN TREASURY POOL	TOTAL 2/28/2010	TOTAL 10/1/09	TOTAL 2/28/2009
SPECIAL REVENUE FUNDS:						
2	Sproles Library	-	41,227	41,227	186,351	184,801
4	TIF-Mall	-	-	-	-	(4,730,878)
5	TIF-East Side	-	5,764,609	5,764,609	5,774,599	3,553,690
11	LLEBG-Police Grant	-	93,847	93,847	40,868	40,528
12	Criminal Investigation	-	1,305,054	1,305,054	1,341,294	1,111,446
13	Grant	95	(443,011)	(442,916)	(469,977)	(153,819)
14	Wireline Fees	-	10,117,373	10,117,373	9,740,731	447,120
15	Judicial Efficiency	-	99,557	99,557	126,175	119,947
16	Industrial	-	18,346	18,346	18,273	18,122
17	Intergovernmental	-	463,351	463,351	371,968	366,799
18	Government Access/CATV	-	392,422	392,422	296,436	418,182
19	Teen Court Program	-	52,289	52,289	49,271	49,449
20	Municipal Courts Technology	-	1,701,552	1,701,552	1,706,473	1,611,775
24	American Recovery/Reinv Act Grant	-	(710,854)	(710,854)	226,793	-
55	Municipal Court-Building Security Fees	-	1,100,835	1,100,835	1,179,873	1,323,601
56	911 Reserve Fund	-	-	-	-	8,950,078
57	State Library Grants	-	(3,651)	(3,651)	(35,972)	(34,228)
67	Disaster Relief	-	1,208,249	1,208,249	1,203,465	1,136,494
68	Animal Shelter Donations	-	232,233	232,233	207,918	205,329
73	Memorial Library	-	425,320	425,320	348,226	392,878
86	Juvenile Case Manager	-	299,614	299,614	276,850	178,957
87	Traffic Safety	-	1,755,844	1,755,844	2,322,902	1,581,529
88	Child Safety	-	1,201,085	1,201,085	1,007,206	1,018,856
		95	25,115,291	25,115,386	25,919,723	17,790,656
INTERNAL SERVICE FUNDS:						
6	Public Safety Technology	-	2,014,811	2,014,811	2,006,834	1,972,458
9	Technology Infrastructure	-	(7,813)	(7,813)	(7,782)	(8,905)
58	PC Replacement	-	761,716	761,716	946,678	1,881,966
61	Equipment Maintenance	200	339,424	339,624	1,006,981	346,720
62	Information Technology	-	5,156,210	5,156,210	4,692,594	3,961,792
63	Office Services	125	(287,492)	(287,367)	(104,926)	(54,969)
64	Warehouse	100	47,416	47,516	144,325	(47,860)
65	Property/Liability Loss	-	4,454,701	4,454,701	4,434,801	4,148,441
66	Technology Services	-	7,404,471	7,404,471	6,845,943	7,327,713
71	Equipment Replacement	-	18,657,945	18,657,945	15,723,557	12,561,593
78	Health Claims	-	13,267,731	13,267,731	11,149,912	8,219,778
79	Parkway Service Ctr. Expansion	-	(28,299)	(28,299)	(28,187)	(28,388)
		425	51,780,821	51,781,246	46,810,730	40,280,339
FIDUCIARY FUNDS:						
7	Unclaimed Property	-	62,946	62,946	58,343	58,093
8	Library Training Lab	-	2,750	2,750	2,739	7,136
69	Collin County Seized Assets	-	159,648	159,648	146,232	265,777
74	Developers' Escrow	-	2,519,032	2,519,032	2,463,818	3,547,484
75	Plano Economic Development Trust	-	184,457	184,457	376,134	626,735
76	Economic Development	200	15,532,576	15,532,776	13,843,089	12,393,587
84	Rebate	-	1,455,918	1,455,918	1,492,232	1,465,672
		200	19,917,327	19,917,527	18,382,587	18,364,484
TOTAL		\$ 800,649	379,371,807	380,172,456	319,968,535	353,443,635
TRUST FUNDS						
		CASH	TRUST INVESTMENTS	TOTAL 2/28/2010	TOTAL 10/1/09	TOTAL 2/28/2009
72	Retirement Security Plan	-	65,458,505	65,458,505	65,458,505	61,611,854
91	115 Trust	-	30,582,502	30,582,502	27,657,043	22,433,548
TOTAL TRUST FUNDS		\$ -	96,041,007	96,041,007	93,115,548	84,045,402

A Treasury Pool fund has been created for the purpose of consolidating cash and investments. All City funds not restricted or held in trust are included in this consolidated fund. Each fund's "Equity in Treasury Pool" represents the fund's proportionate share of the Treasury Pool Fund. At February 28, 2010 the Treasury Pool, including an adjustment to Fair Value as required by GASB 31, consisted of the following:

Cash	28,130,269
Local Government Investment Pool	9,146,626
Texas Daily	68,851,606
Federal Securities	195,033,684
Certificates of Deposit	76,690,000
Fair Value Adjustment	(145,274)
Interest Receivable	1,664,896
	<u>379,371,807</u>

HEALTH CLAIMS FUND

THROUGH FEBRUARY 28 OF FISCAL YEARS 2010 AND 2009

Health Claims Fund	FY 09-10	FY 08-09	Quarterly	FY 09-10	FY 08-09	1 month	FY 09-10	FY 08-09	1 month	FY 09-10	FY 08-09	Year to Date
	October - December	October - December	Variance Favorable (Unfavorable)		January	January		Variance Favorable (Unfavorable)	February		February	Variance Favorable (Unfavorable)
Revenues												
Employees Health Ins. Contributions	\$ 884,399	\$ 766,668	117,731	\$ 354,223	\$ 266,591	87,632	\$ 355,937	\$ 265,147	90,790	\$ 1,594,559	\$ 1,298,406	296,153
Employers Health Ins. Contributions	5,273,233	4,661,176	612,057	1,745,740	1,577,747	167,993	1,741,398	1,573,659	167,739	8,760,371	7,812,582	947,789
Contributions for Retirees	204,485	185,020	19,465	92,846	45,042	47,804	69,441	80,388	(10,947)	366,772	310,450	56,322
Colra Insurance Receipts	11,271	19,278	(8,007)	4,409	(24)	4,433	1,531	4,691	(3,160)	17,211	23,945	(6,734)
Retiree Insurance Receipts	164,375	120,925	43,451	68,180	47,361	20,819	70,096	44,644	25,452	302,652	212,930	89,722
Retiree Contributions	(89,510)	-	(89,510)	(74,866)	-	(74,866)	(68,180)	-	(68,180)	(232,556)	-	(232,556)
Employer Contribution-OPEB	1,624,725	556,200	1,068,525	535,140	554,310	(19,170)	534,330	552,150	(17,820)	2,694,195	1,662,660	1,031,535
Interest	20,670	41,306	(20,636)	9,478	8,508	970	17,788	6,084	11,704	47,936	55,898	(7,962)
Total Revenues	8,093,649	6,350,573	1,743,076	2,735,150	2,499,535	235,615	2,722,341	2,526,763	195,578	13,551,140	11,376,871	2,174,269
Transfers Out												
Transfers Out	2,101,749	-	(2,101,749)	670,209	670,209	-	670,209	670,209	-	3,442,167	1,340,418	(2,101,749)
Expenses												
Insurance	234,263	348,379	114,116	104,576	78,907	(25,669)	103,661	78,497	(25,164)	442,500	505,783	63,283
Contracts- Professional Svc.	92,110	108,188	16,078	23,574	5,531	(18,043)	6,796	26,484	19,688	122,480	140,203	17,723
Contracts- Other	234,556	283,355	48,799	87,138	92,903	5,765	102,885	124,728	21,843	424,579	500,986	76,407
Health Claims Paid Reinsurance	(43,048)	(5,635)	37,413	1,870	(26,829)	(28,699)	(260)	(450,849)	(450,589)	(41,438)	(483,313)	(441,875)
Retiree Claims	(280,667)	-	280,667	(259,372)	-	259,372	(115,347)	(189,503)	(74,156)	(655,386)	(189,503)	465,883
Health Claims - Prescription	1,019,730	798,310	(221,420)	205,937	295,464	89,527	181,267	387,421	206,154	1,406,934	1,481,195	74,261
Health Claims Paid-UHC	3,903,532	4,880,694	977,162	1,247,962	1,499,383	251,421	1,038,509	1,274,961	236,452	6,190,003	7,655,038	1,465,035
Colra Insurance Paid	682	1,234	552	269	346	77	199	274	75	1,150	1,854	704
Retiree Insurance Paid	21,424	20,088	(1,336)	7,213	6,552	(661)	7,455	6,314	(1,141)	36,092	32,954	(3,138)
Retiree Insurance Paid- Medicare	80,397	70,989	(9,408)	35,943	34,987	(956)	22,422	23,669	1,247	138,762	129,645	(9,117)
Total Expenses	5,262,979	6,505,602	1,242,623	1,455,110	1,987,244	532,134	1,347,587	1,281,996	(65,591)	8,065,676	9,774,842	1,709,166
Net Increase (decrease)	728,921	(155,029)	883,950	609,831	(157,918)	767,749	704,545	574,558	129,987	\$ 2,043,297	\$ 261,611	1,781,686
Health Claims Fund Balance - Cumulative	\$ 8,103,904	\$ 3,824,811	4,279,093	\$ 8,713,735	\$ 3,666,892	5,046,843	\$ 9,418,280	\$ 4,241,451	5,176,829			

ANALYSIS OF PROPERTY LIABILITY LOSS FUND THROUGH FEBRUARY 28 OF FISCAL YEARS 2010, 2009 & 2008

PROPERTY LIABILITY LOSS FUND	Fiscal Year 2010	Fiscal Year 2009	Fiscal Year 2008
Claims Paid per General Ledger	\$437,430	\$778,653	\$211,776
Net Judgments/Damages/Attorney Fees	\$188,684	\$443,077	\$315,426
Total Expenses	\$626,114	\$1,221,730	\$527,202



SECTION 2

ECONOMIC ANALYSIS

**City of Plano
Comprehensive Monthly Financial Report**

ECONOMIC ANALYSIS

February, 2010

General Fund Revenue February YTD Figure I

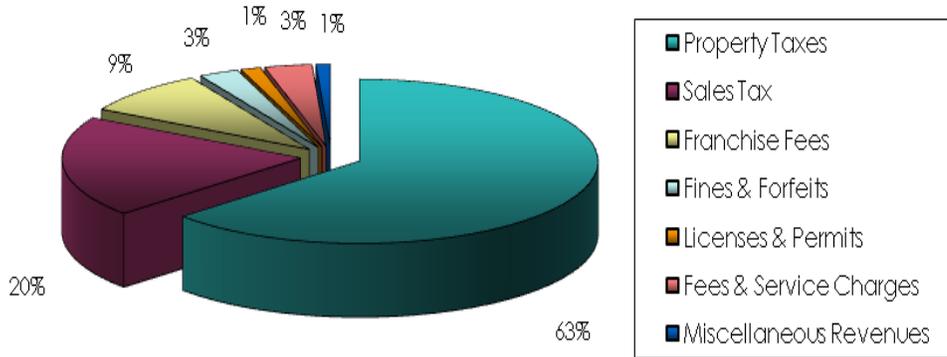


Figure I shows a breakdown of the various sources of revenues for the City's General Fund year to date through February 28, 2010. The largest category is Property Tax in the amount of \$79,484,869. Closest behind Property Tax is Sales Tax in the amount of \$25,027,857 and Franchise Fees with a total of \$10,836,227.

Expenditures and Encumbrances February YTD Figure II

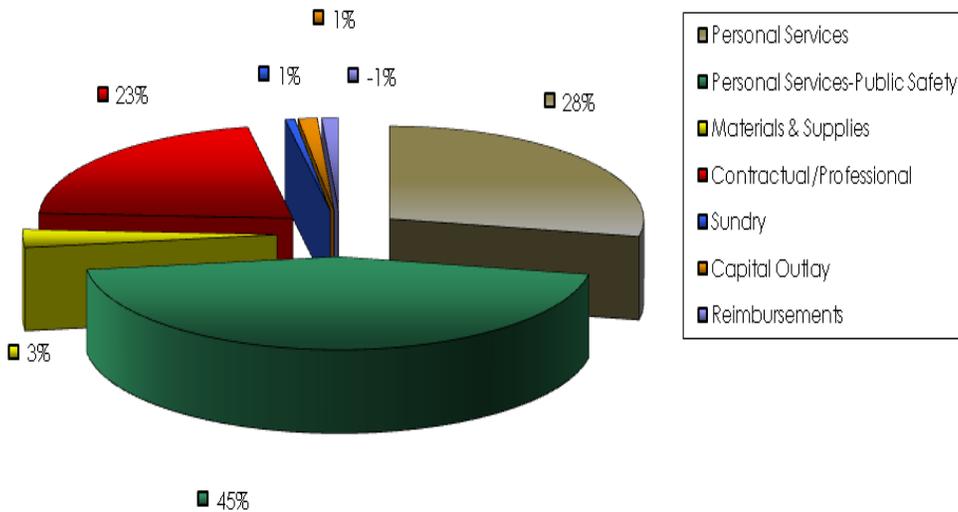


Figure II shows a breakdown of the various expenditures and encumbrances for the City's General Fund Year to Date through February 28, 2010. The largest category is Personal Services-Public Safety in the amount of \$35,300,521 which includes the police, fire, fire-civilian and public safety communications departments. Closest behind that category are Personal Services (for all other departments) with a total of \$22,155,552 and Contractual/Professional Services totaling \$16,803,773.

ECONOMIC ANALYSIS

Sales Tax Comparisons City of Plano and Area Cities Figure III

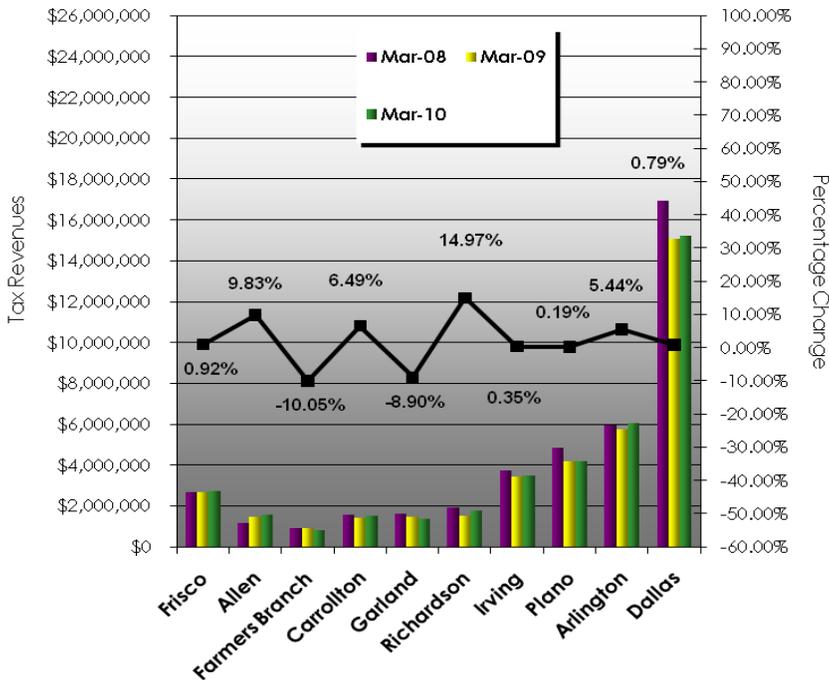
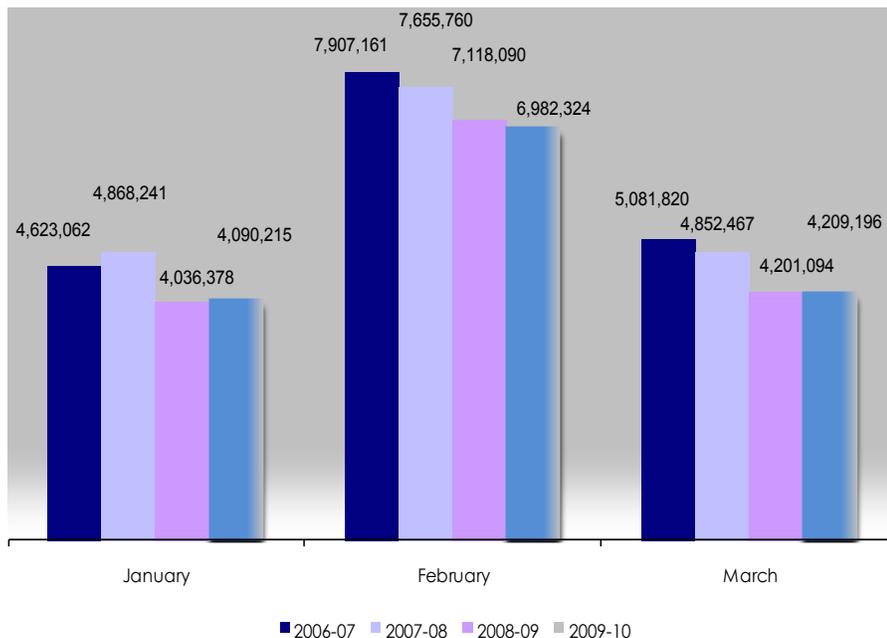


Figure III shows sales tax allocations collected in the months of March 2008, March 2009 and March 2010 for the City of Plano and nine area cities. Each of the cities shown has a sales tax rate of 1%, except for the cities of Allen and Frisco, which have a 2% rate, but distribute half of the amount shown in the graph to 4A and 4B development corporations within their respective cities, and the City of Arlington which has a 1.75% sales tax rate with .25% dedicated to road maintenance and .50% for funding of the Dallas Cowboys Complex Development Project. In the month of March the City of Plano received \$4,209,196 from this 1% tax.

The percentage change in sales tax allocations for the area cities, comparing March 2009 to March 2010, ranged from 14.97% for the City of Richardson to -10.05% for the City of Farmers Branch.

Sales Tax Actual Monthly Revenue Figure IV



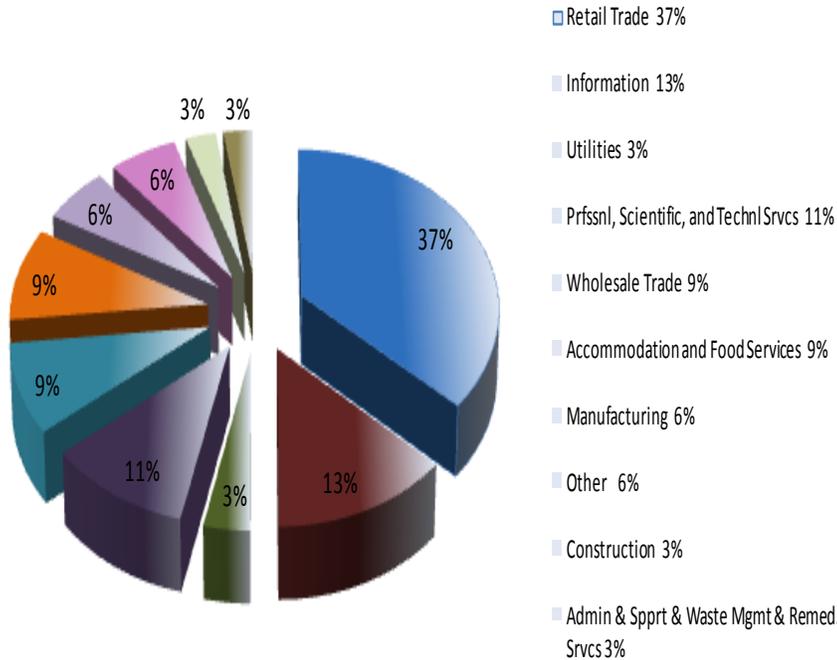
Sales tax allocation of \$4,209,196 was remitted to the City of Plano in the month of March. This amount represents an increase of .19% compared to the amount received in March 2009. Current year to date sales tax revenue is \$29,315,706.

Sales tax revenue is generated from the 1% tax on applicable business activity within the City. These taxes were collected by businesses filing monthly returns, reported in January to the State, and received in March by the City of Plano.

Figure IV represents actual sales and use tax receipts for the months of January, February, and March fiscal years 2006-2007, 2007-2008, 2008-2009, and 2009-2010.

ECONOMIC ANALYSIS

Sales and Use Tax by NAICS Code
Figure V



The North American Industry Classification System (NAICS) is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Figure V shows the percentage of sales and use tax by NAICS Code for February 2010.

Some examples in each code are as follows:

Retail Trade: Wal-Mart, Costco, Kohl's.

Information: AT&T, Verizon, Microsoft licensing.

Utilities: Reliant Energy, Direct Energy, Green Mountain Energy.

Professional, Scientific, and Technical Services: EDS, Perot Systems, Cisco Systems.

Wholesale Trade: Oracle USA, Hewlett Packard, Hobby Lobby.

Accommodation and Food Services: Brinker, Starbucks, Sodexo Services.

Manufacturing: Pepsico, TI, Apple, Frito Lay.

Construction: Texas Custom Pools, Outdoor Lighting Services, Scott and Reid General Contractors.

Administration, Support, Waste Management and Remediation Services: Allied Waste Systems, Trugreen, Hadden Landscaping.

All other NAICS codes: Real Estate and Rental and Leasing, Finance and Insurance, Other Services (except Public Admin.), Mining, Arts, Entertainment & Recreation, Public Administration, Health Care & Social Services, Transportation & Warehousing, Management of Companies & Enterprises, Educational Services, and Agriculture, Forestry, Hunting & Fishing, and Unknown: Service King Paint & Body LLC, Exxon Mobile Corporation, Main Event Entertainment LP, Comptroller of Public Accounts, Baylor Regional Medical Center at Plano, Iron Mountain Information Management Inc., Alliance Systems Inc, Open Pages Inc., Environmental Soil Stabilization LLC, Pomerantz Acquisition Corp.

ECONOMIC ANALYSIS

Cumulative Jobs Created in Plano Figure VI

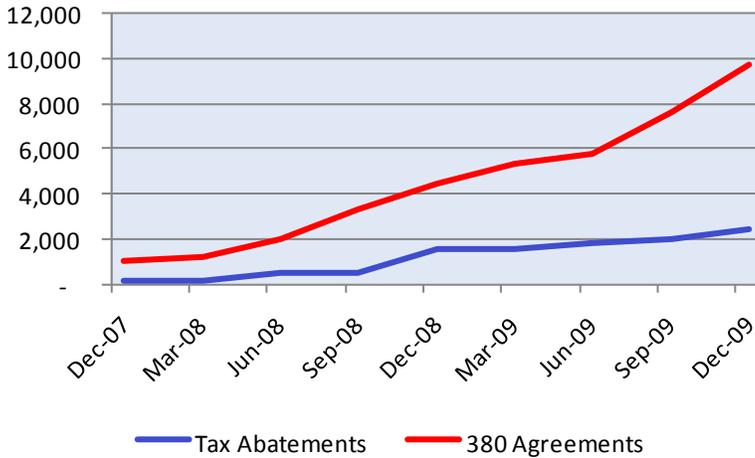


Figure VI, left, tracks the number of jobs cumulatively beginning 4th quarter 2007 created in Plano due to the City entering into either a Property Tax Abatement Agreement or a 380 Economic Development Agreement (380 agreement).

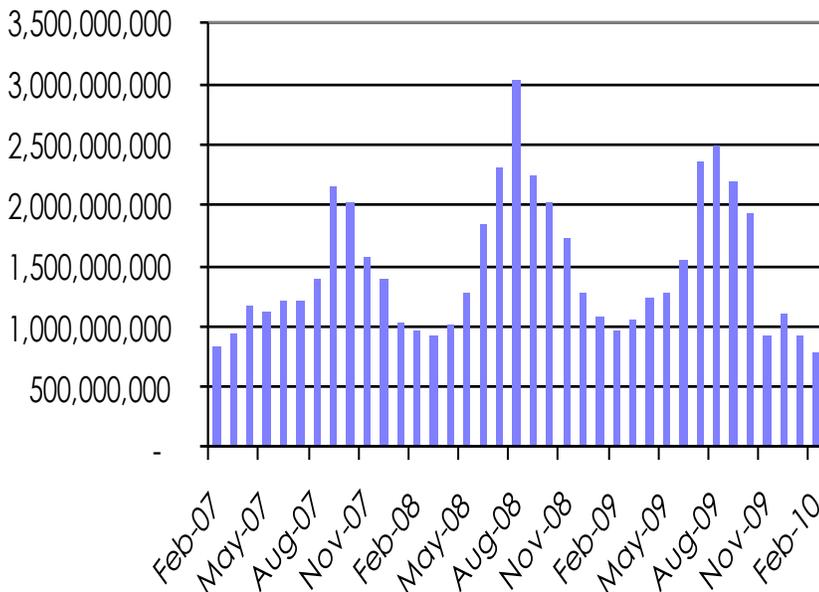
The City of Plano often uses property tax abatements to attract new industry and commercial enterprises, and to encourage the retention and development of existing businesses. The City can limit the property taxes assessed on real property or tangible personal property located on real property due to the repairs or improvements to the property. Only property located within a reinvestment zone is eligible for a tax abatement agreement. During the 4th quarter of 2009, 450 jobs were created via tax abatement agreements.

Enacted by the Texas Legislature in 1991, 380 agreements let cities make loans and

grants of public money to businesses or developers in return for building projects within the city. Cities often pay these grants from the increase in sales or property taxes generated by the project. During the 4th quarter of 2009, 1,696 jobs were created via 380 agreements.

Please note that the quarterly jobs created in this figure are based on the date the agreement was passed by City Council.

Local Water Consumption (Gallons) Figure VII

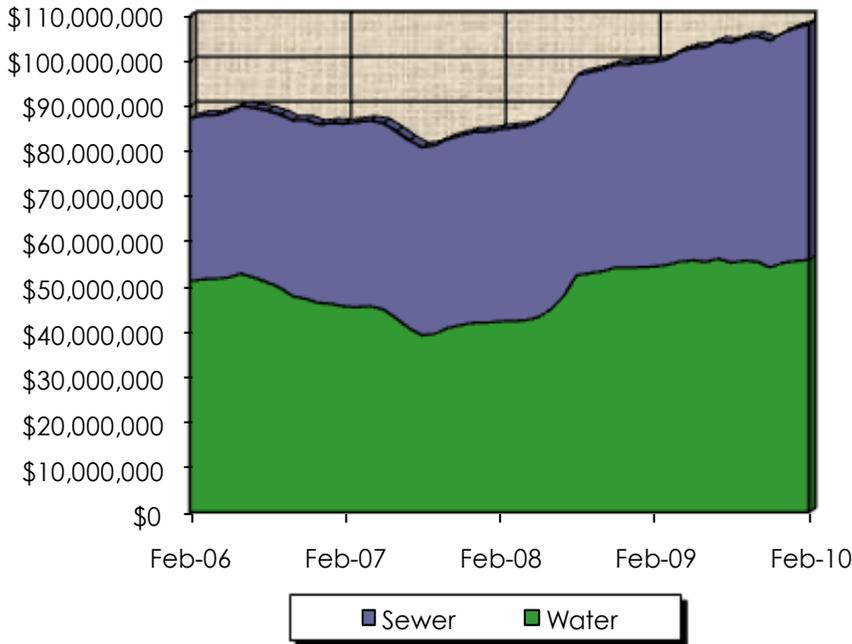


In February, the City of Plano pumped 884,697,000 gallons of water from the North Texas Municipal Water District (NTMWD). Consumption was 782,179,550 gallons among 78,798 billed water accounts while billed sewer accounts numbered 75,128. The minimum daily water pumpage was 27,900,000 gallons, which occurred on Thursday, February 4th. Maximum daily pumpage was 38,620,000 gallons and occurred on Saturday, February 27th. This month's average daily pumpage was 31,596,000 gallons.

Figure VII shows the monthly actual local water consumption.

ECONOMIC ANALYSIS

Annualized Water & Sewer Billings Figure VIII

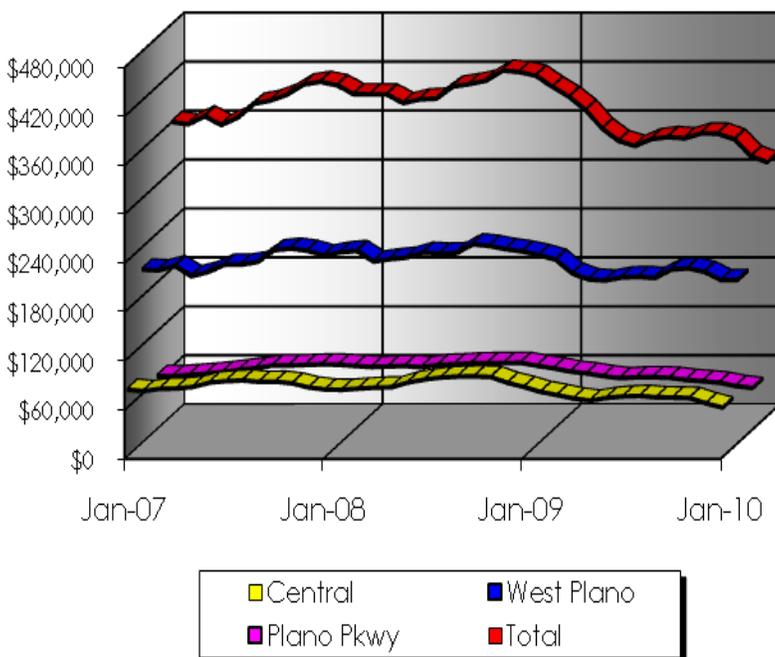


The actual water and sewer customer billing revenues in February were \$2,977,690 and \$4,310,134, representing an increase of 7.90% and an increase of 17.15% respectively compared to February 2009 revenues. The aggregate water and sewer accounts netted \$7,287,824 for an increase of 13.19%.

February consumption brought annualized revenue of \$55,940,274 for water and \$52,188,877 for sewer, totaling \$108,129,151. This total represents an increase of 8.31% compared to last year's annualized revenue.

Figure VIII represents the annualized billing history of water and sewer revenues for February 2006 through February 2010.

Hotel/Motel Occupancy Tax Six Month Trend Figure IX



January revenue from hotel/motel occupancy tax was \$290,705. This represents a decrease of \$29,516 or -9.22% compared to January 2009. The average monthly revenue for the past six months (see graph) was \$310,471, a decrease of -20.53% from the previous year's average. The six-month average for the Central area decreased to \$60,044, the West Plano average decreased to \$199,852, and the Plano Pkwy average decreased to \$50,575 from the prior year.

The six month trend amount will not equal the hotel/motel taxes reported in the financial section. The economic report is based on the amount of taxes earned during a month, while the financial report indicates when the City received the tax.

*The January revenue and central average excludes Best Western and Candlewood Suites Hotel (E. 190) occupancy tax. These hotels had not made their occupancy tax payment by the CMFR submission deadline.

ECONOMIC ANALYSIS

**Unemployment Rates
Unadjusted Rate Comparison
Figure X**

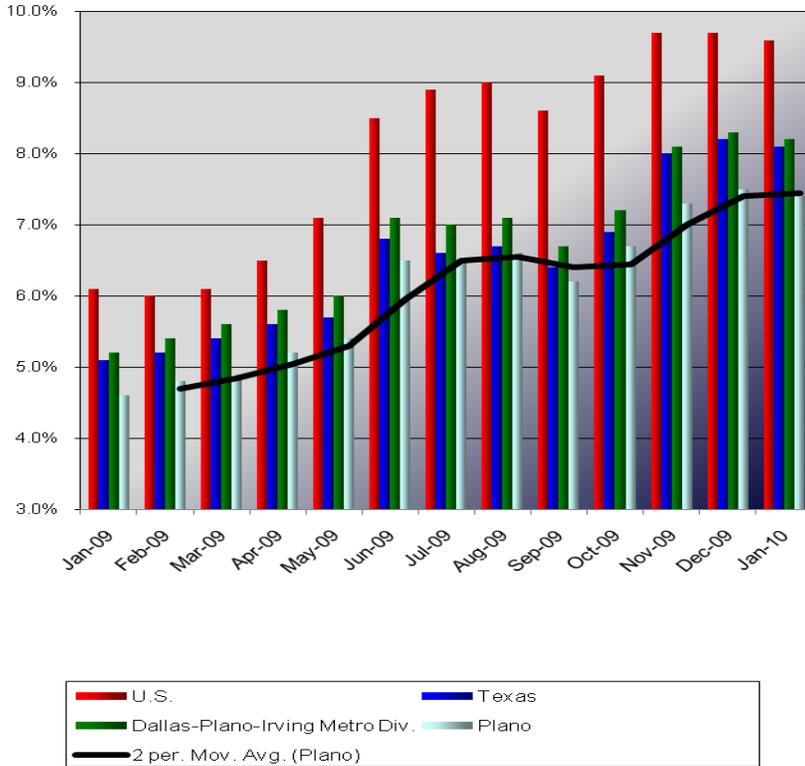


Figure X shows unadjusted unemployment rates based on the Bureau of Labor Statistics U.S. City Average, and Local Area Unemployment Statistics estimates for the State of Texas, the Dallas-Plano-Irving Metropolitan Division and the City of Plano from January 2009 to January 2010

**Average Home Selling Price By City
Figure XI**

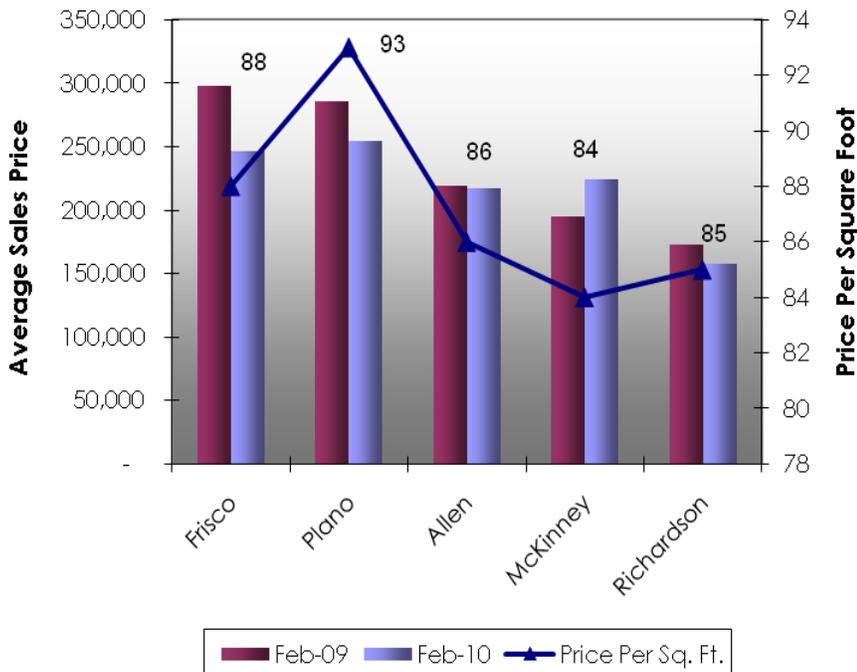


Figure XI shows the average home selling price for the months of February 2009 and February 2010 for the City of Plano and four area cities. The average price per square foot is also included for each city for the month of February 2010. The average sales price in Plano has decreased \$31,232 from February 2009 at \$285,873 to February 2010 at \$254,641.

Please note that the average sales price and price per square foot can change significantly from month to month due to the location of the properties sold.

ECONOMIC ANALYSIS

Real Estate Recap
Figure XII

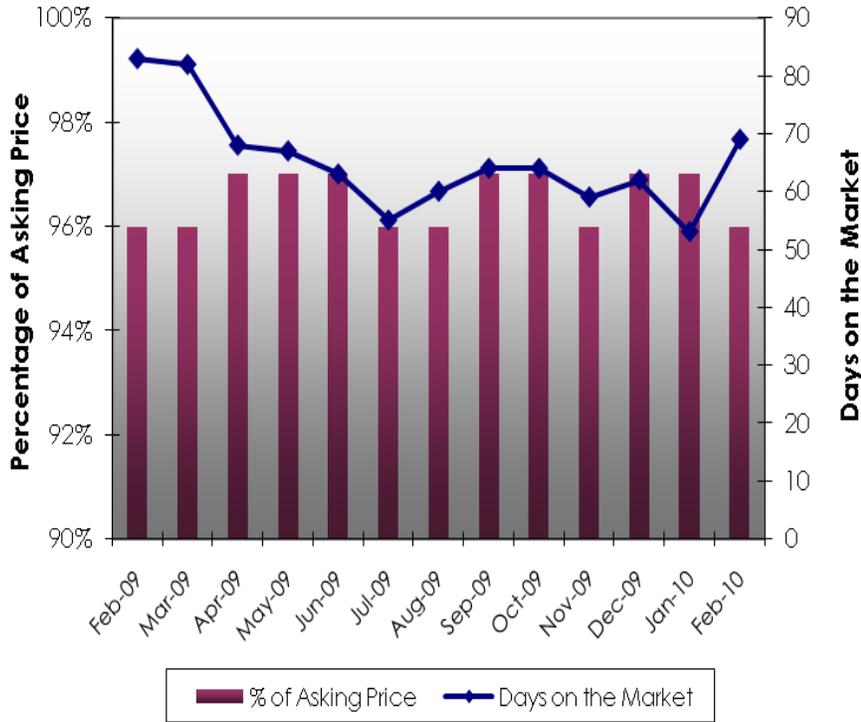


Figure XII represents the percentage of sales price to asking price for single family homes for the past year along with days on the market. The percentage of asking price remained the same at 96% in February 2009 and February 2010. Days on the market also remained constant at 68 days in February 2009 and February 2010.



SECTION 3

INVESTMENT REPORT

City of Plano Comprehensive Monthly Financial Report

Funds of the City of Plano are invested in accordance with Chapter 2256 of the "Public Funds Investment Act." The Act clearly defines allowable investment instruments for local governments. The City of Plano Investment Policy incorporates the provisions of the Act and all investment transactions are executed in compliance with the Act and the Policy.

INVESTMENT REPORT

February, 2010

Interest received during February totaled \$128,997 and represents interest paid on maturing investments and coupon payments on investments. Interest allocation is based on average balances within each fund during the month. The two-year Treasury note yield decreased throughout the month of February, starting at .86% and ending at .81%.

As of February 28, a total of \$371,387,644 was invested in the Treasury Fund. Of this amount, \$36,095,791 was General Obligation Bond Funds, \$5,439,987 was Municipal Drainage Revenue Bond Funds, and \$329,851,866 was in the remaining funds.

Metrics	Current Month Actual	Fiscal YTD	Prior Fiscal YTD	Prior Fiscal Year Total
Funds Invested (1)	\$588,000	\$17,983,000	\$88,515,779	\$361,486,327
Interest Received (2)	\$128,997	\$1,750,316	\$2,404,107	\$4,622,227
Weighted Average Maturity (in days) (3)	153		65	
Modified Duration (4)	0.46		0.18	
Average 2-Year T-Note Yield (5)	0.86%		0.98%	

* See interest allocation footnote on Page C-3.

- (1) Does not include funds on deposit earning a "NOW" rate, and/or moneys in investment pools or cash accounts.
- (2) Cash Basis. Amount does not include purchased interest.
- (3) The length of time (expressed in days) until the average investment in the portfolio will mature. The Prior fiscal YTD column represents current month, prior year.
- (4) Expresses the measurable change in the value of the portfolio in response to a 100-basis-point (1%) change in interest.
- (5) Compares 2010 to 2009 for the current month.

Month-to-Month Comparison

Metrics	Jan 2010	Feb 2010	Difference
Portfolio Holding Period Yield	0.96%	0.90%	-0.06% (-8 Basis Points)
Average 2-Year T-Note Yield	0.93%	0.86%	-0.07% (-7 Basis Points)

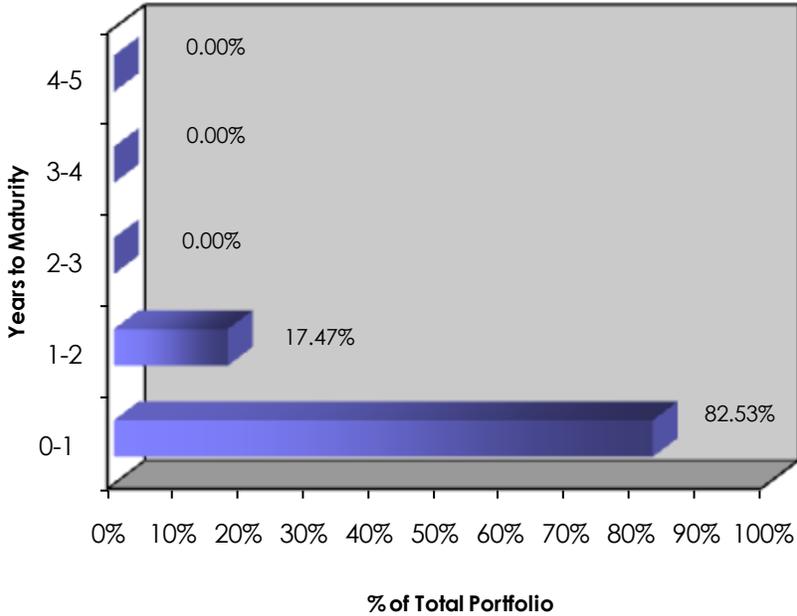
INVESTMENT REPORT

Portfolio Maturity Schedule

Figure I

Years to Maturity*	Book Value	% Total
0-1	\$312,810,569	82.53%
1-2	\$66,218,286	17.47%
2-3	\$0	0.00%
3-4	\$0	0.00%
4-5	\$0	0.00%
Total	\$379,028,855	100%

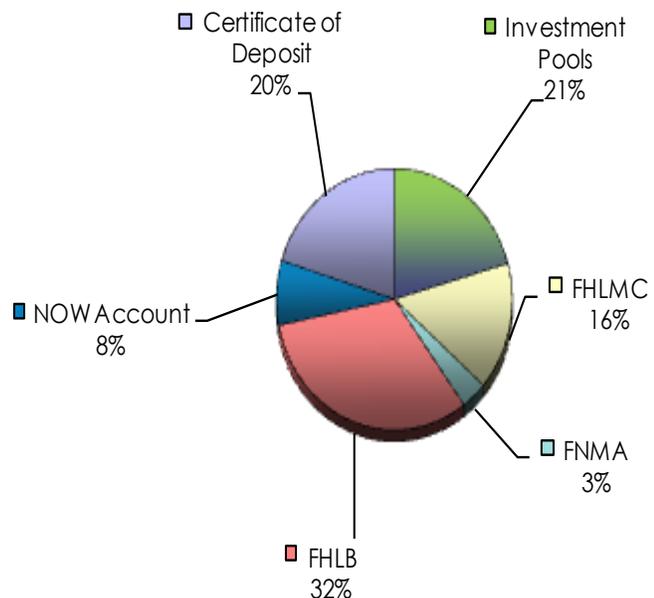
*Does not take into consideration callable issues that can, if called, significantly shorten the Weighted Average Maturity.



Portfolio Diversification

Figure II

Type	Book Value	% Total
Investment Pools	\$77,998,232	20.58%
FHLMC	60,054,350	15.85%
FNMA	13,387,718	3.53%
FHLB	120,682,607	31.84%
NOW Account	30,215,947	7.97%
Certificate of Deposit	76,690,000	20.23%
Total	\$379,028,855	100.00%



INVESTMENT REPORT

Allocated Interest/Fund Balance February 2010

Fund	Beginning Fund	Allocated Interest		Ending Fund	% of
	Balance 2/28/10	Current Month	Fiscal Y-T-D	Balance 2/28/10	Total
General	84,501,995	102,830	218,574	84,604,825	22.78%
G. O. Debt Services	42,025,919	51,405	80,181	42,077,324	11.33%
Street & Drainage Improvements	4,310,240	6,451	29,455	4,316,691	1.16%
Sewer CIP	11,271,782	15,257	52,934	11,287,039	3.04%
Capital Reserve	40,906,336	55,954	196,545	40,962,290	11.03%
Water & Sewer Operating	(7,948,017)	(9,331)	(13,326)	(7,957,348)	-2.14%
Water & Sewer Debt Service	1,246,885	1,587	3,733	1,248,472	0.34%
Park Service Area Fees	5,388,659	7,470	27,042	5,396,129	1.45%
Property/ Liability Loss	4,448,653	6,048	21,267	4,454,701	1.20%
Information Services	7,394,451	10,020	34,268	7,404,471	1.99%
Equipment Replacement	18,632,872	25,072	82,899	18,657,944	5.02%
Developer's Escrow	2,515,575	3,457	12,256	2,519,032	0.68%
G. O. Bond Funds	36,045,852	49,939	227,602	36,095,791	9.72%
Municipal Drainage Bond Clearing	5,432,499	7,488	26,744	5,439,987	1.46%
Grants - TXDOT	11,150,558	15,342	54,793	11,165,900	3.01%
Other	103,572,532	141,864	494,782	103,714,396	27.93%
Total	370,896,791	490,853	1,549,749	371,387,644	100%

Footnote: All City funds not restricted or held in trust are included in the Treasury Pool. As of February 28, 2010 allocated interest to these funds may include an adjustment to fair value as required by GASB 31.

Portfolio Statistics

Month	Total Invested	Portfolio Yield	# of Securities	Maturities/ Sold/ Called	Weighted Ave. Mat. (Days)	# of Securities
	(End of Month)		Purchased*	Purchased*	Purchased*	
January, 2009	337,564,218	1.09%	7	3	98	13
February, 2009	355,625,399	0.82%	5	2	64	16
March, 2009	380,327,932	1.00%	4	1	112	19
April, 2009	364,025,210	1.01%	7	4	153	22
May, 2009	356,669,678	0.87%	12	3	194	31
June, 2009	347,628,523	1.07%	8	0	221	39
July, 2009	339,056,884	1.15%	6	3	289	42
August, 2009	339,629,101	1.11%	2	4	292	40
September, 2009	318,909,436	1.16%	1	0	298	41
October, 2009	301,596,747	1.19%	1	2	288	40
November, 2009	298,555,134	1.19%	1	2	264	39
December, 2009	312,227,614	1.06%	1	1	229	39
January, 2010	352,090,688	0.96%	2	1	186	40
February, 2010	379,028,855	0.90%	3	1	153	42

*Does not include investment pool purchases or changes in NOW account balances.

INVESTMENT REPORT

Equity in Treasury Pool By Major Category Figure IV

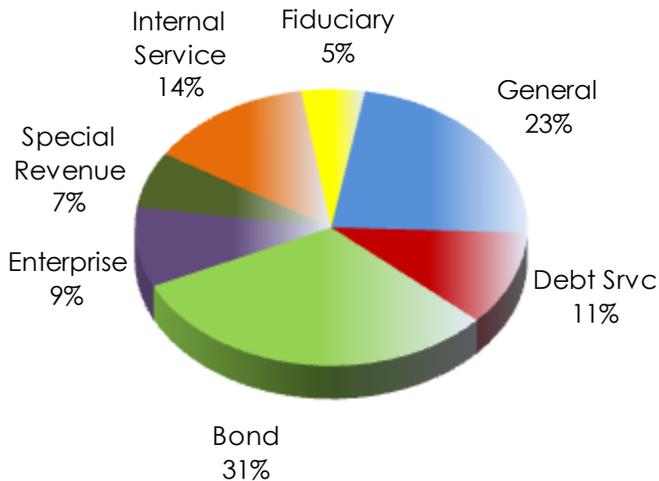
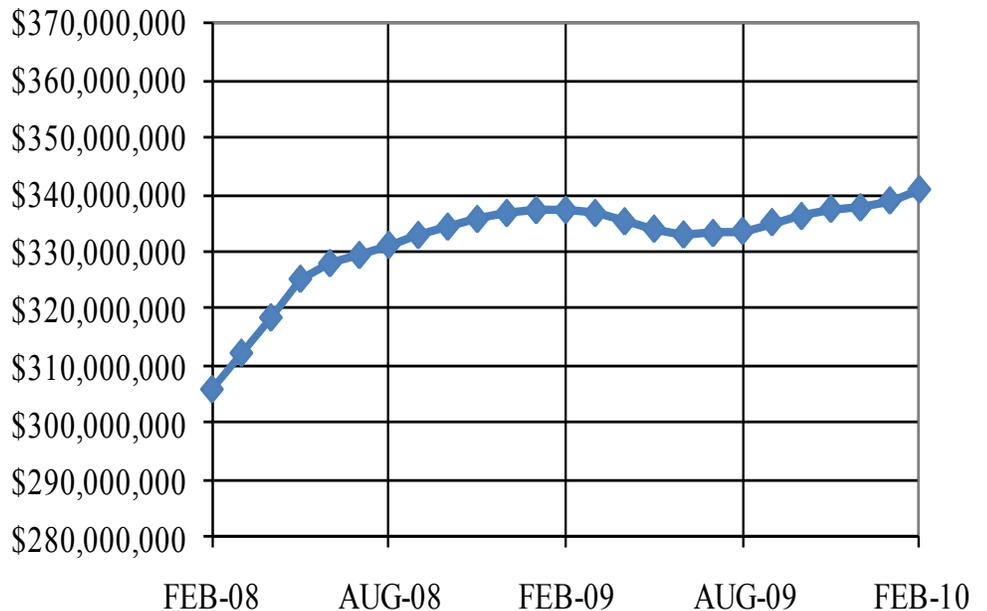


Figure IV shows a breakdown of the various sources of funds for the City's Treasury Pool as of February 28, 2010. The largest category is the Bond Fund in the amount of \$119,046,448. Closest behind is the General Fund with \$86,854,219, and the Internal Service Funds with a total of \$51,781,246.

Annualized Average Portfolio Figure V

The annualized average portfolio for February 28, 2010 was \$340,812,150. This is an increase of \$3,593,900 when compared to the February 2009 average of \$337,218,250.



CITY OF PLANO

Plano Police Department

Racial Profiling Report

April 12, 2010



Gregory W. Rushin
Chief of Police

Statutory Requirements

- **Gather data from traffic stops that result in a citation or arrest*:**
 - A. Race or ethnicity of the individual detained;
 - B. Whether a search was conducted and, if so, whether the person detained consented to the search.
- **Report numbers annually to governing body** (no analysis required)

* Data is not gathered from every traffic stop.

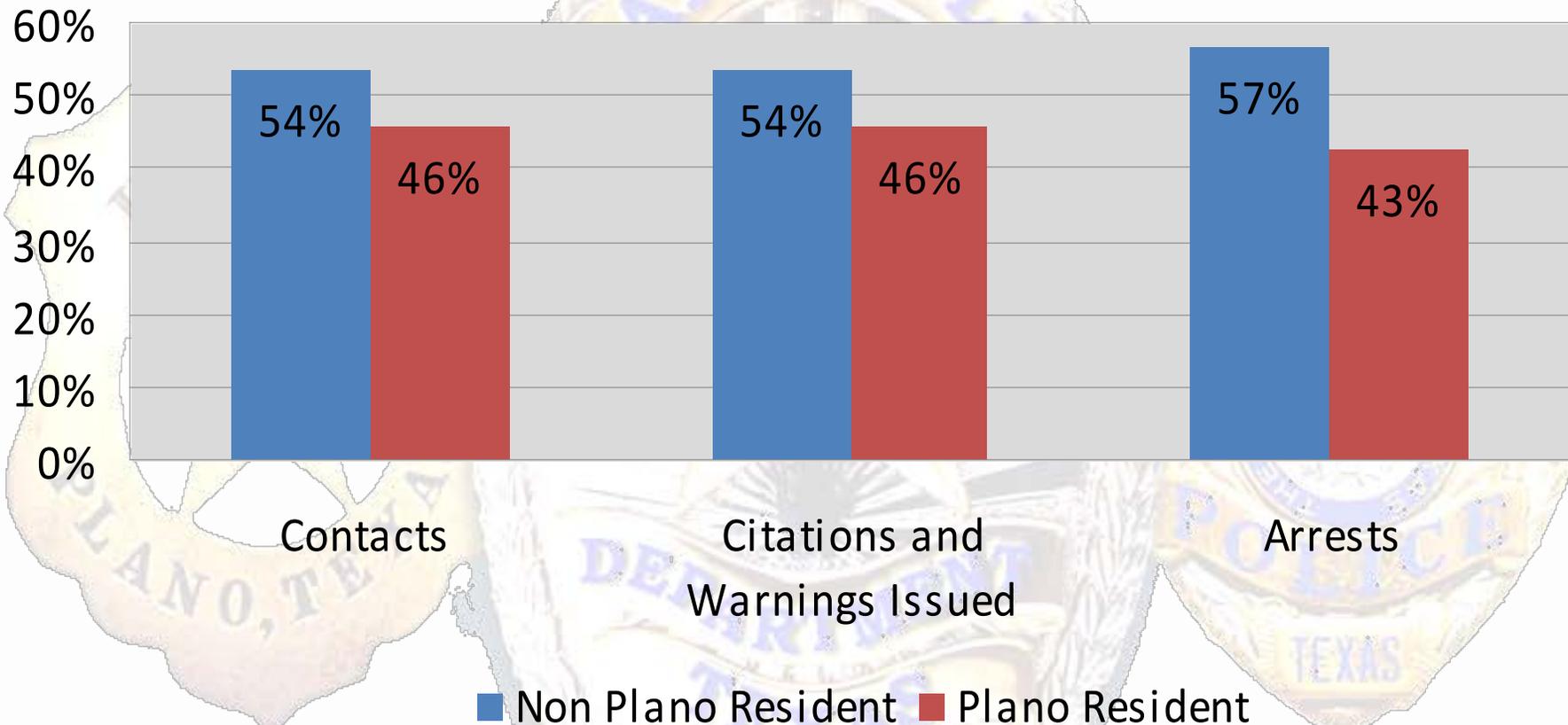
Required Reporting for 2009: Traffic Stops Resulting in Citation, Arrest, or Search

% of Recorded Contacts			Enforcement Action				Searches			
			Citations		Total Arrests		Total Searches		Consent	
Race	N	%	N	% of race	N	% of race	N	% of race	N	% of race
Caucasian	50,155	67.4%	33,262	66.3%	1,964	3.9%	2,593	5.2%	555	1.1%
Hispanic	7,797	10.5%	5,379	69.0%	937	12.0%	1,108	14.2%	223	2.9%
African American	9,061	12.2%	5,838	64.4%	841	9.3%	1,009	11.1%	184	2.0%
Asian American	6,948	9.3%	4,693	67.5%	122	1.8%	162	2.3%	43	0.6%
Other	475	0.6%	412	86.7%	3	0.6%	4	0.8%	1	0.2%
Totals	74,436		49,584		3,867		4,876		1,006	

Equity of Enforcement Action

- Citation and Warning Issuance appeared fairly equitable across all racial lines.
- Distribution of total arrests and total searches conducted appeared inequitable, with as much as 2:1 and 3:1 comparative ratios between some race categories.
- When only discretionary arrests and consent searches are compared, however, the totals become somewhat more equitably distributed among the race categories.

2009 Data Set: Residency



- **54% of the reported citizen contacts involved non-Plano residents**
- **54% of the citations and warnings issued were to non-Plano residents**
- **57% of traffic stops resulting in arrest were of non-Plano residents**

Census & Crash Data

Race	Plano ACS 2008	Collin County ACS 2008	Dallas / Plano / Irving ACS 2008	Texas ACS 2008	Six County Region Surrounding Plano	Plano Vehicle Availability Census 2000	DPS Licensed Drivers in Plano	2009 Percentage of Crash Data Population
Caucasian	61.2%	66.2%	48.9%	47.2%	45.0%	79.0%	74.7%	62.4%
Hispanic	15.5%	14.3%	29.1%	36.5%	32.3%	7.0%	-	15.4%
African American	6.3%	7.7%	14.7%	11.2%	16.3%	5.0%	7.6%	9.4%
Asian	15.8%	10.0%	5.3%	3.4%	4.4%	9.0%	15.8%	N/A
Other	1.2%	1.8%	2.0%	1.7%	2.0%	0.04%	1.9%	12.8%

*Most recent data available

FACTORS

Discretionary vs. Non-Discretionary

- **Warrant Arrests**
 - Order to arrest (no discretion)
 - 56% of all arrests involved warrants
- **No Driver's License Arrests**
 - Unable to provide proof of identity (limited discretion)
 - Although arrests of Hispanic drivers for No DL decreased by nearly 55% from 2008; they still accounted for 78% of all such arrests.
 - Hispanic drivers were 65 times more likely than Caucasians to be unlicensed.
 - 12% of all arrests of Hispanic drivers were for “No Driver License” violations
- **Searches Based Upon Probable Cause or Conducted Incident to Arrest (Non-Consensual)**
 - No Discretion in searching arrestee's person
 - Vehicle search is dependent upon any probable cause that exists

2009 Adjusted Data Arrests from Traffic Stops

Recorded Contacts			Warrant Arrests		No DL Arrests		Discretionary Arrests	
Race	N	%	N	% of race	N	% of race	N	% of race
Caucasian	50,155	67.38%	1,043	2.08%	11	0.02%	899	1.79%
Hispanic American	7,797	10.47%	407	5.22%	111	1.42%	417	5.35%
African American	9,061	12.17%	648	7.15%	17	0.19%	168	1.85%
Asian American	6,948	9.33%	53	0.76%	3	0.04%	66	0.95%
Other	475	0.64%	1	0.21%	0	0.00%	2	0.42%
Totals	74,436		2,152		142		1,552	

Allegations of Racial Profiling

- **Although Plano officers engaged in 74,436 reported traffic contacts during 2009; only five (5) of individuals who were stopped alleged racial bias (1 in 14,887).**
- **In four of the allegations the complainants are African American, and one of the complainants is a Native American. In all of the complaints, the Officers are Caucasian.**
- **None of the complaints received in 2009 could be investigated by the Professional Standards Unit, because the alleging parties did not sign the required complaint form.**
 - * Texas Government Code 614.022 requires that police officers receive a signed complaint outlining the allegations being made against him or her.

Community Involvement

- **UNIDOS**
- **The Plano Community Forum**
- **The League of United Latin American Citizens (LULAC)**
- **The National Organization for Black Law Enforcement Executives (NOBLE)**
- **Association of Chinese Professionals**
- **Organizations within the Islamic community**

Future Strategies

- **Data gathering and reporting**
- **In-car video recording systems**
- **Policy / Professional Standards**
- **Training / Public Education**
- **Minority recruitment efforts**
- **Partnerships with the community**

CITY OF PLANO

Plano Police Department

2009 Department Overview



Gregory W. Rushin
Chief of Police

Our Mission



**To provide outstanding Police Services,
in partnership with the community,
to maintain a safe environment that
contributes to the quality of life.**

In accomplishing our mission, we emphasize:

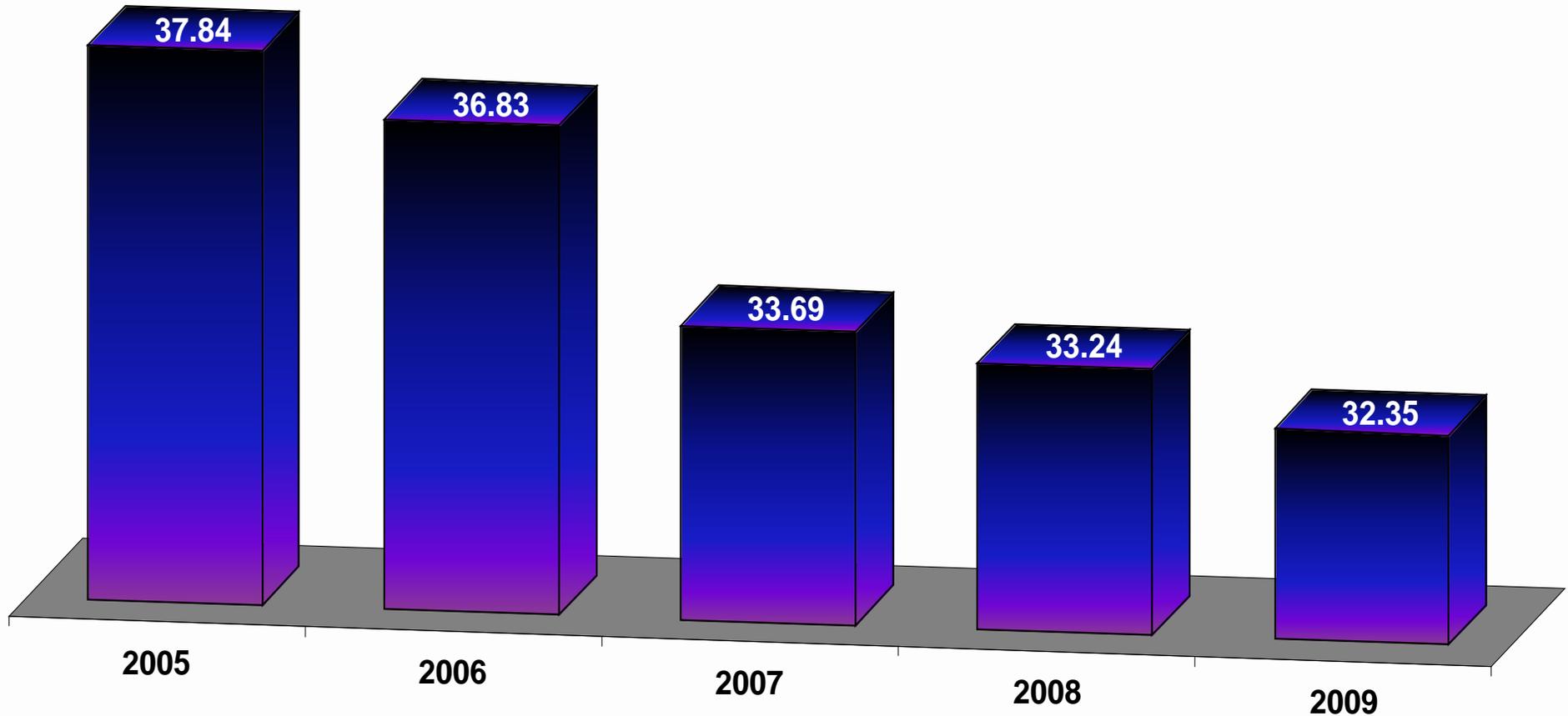
- **Voluntary Compliance**
- **Education of Citizens**
- **Partnership with the Community**
- **Visual Presence in the Community**
- **Detection and Apprehension of Offenders**

Performance Measures

1. **Crime Rate**
2. **Traffic Safety**
3. **Timely Service**
4. **Quality of Service**

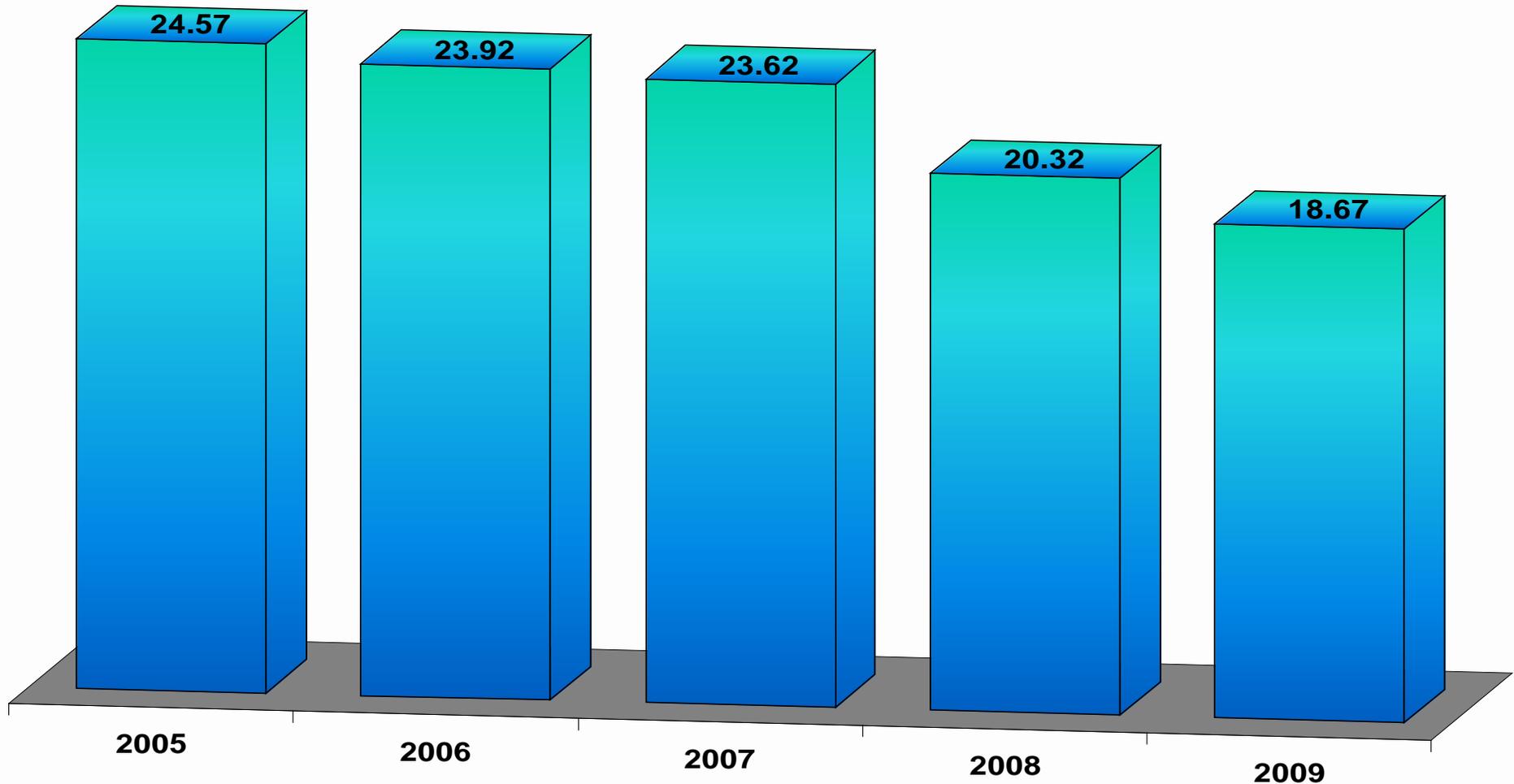
Plano Major Crime Rate per 1000

2005 through 2009



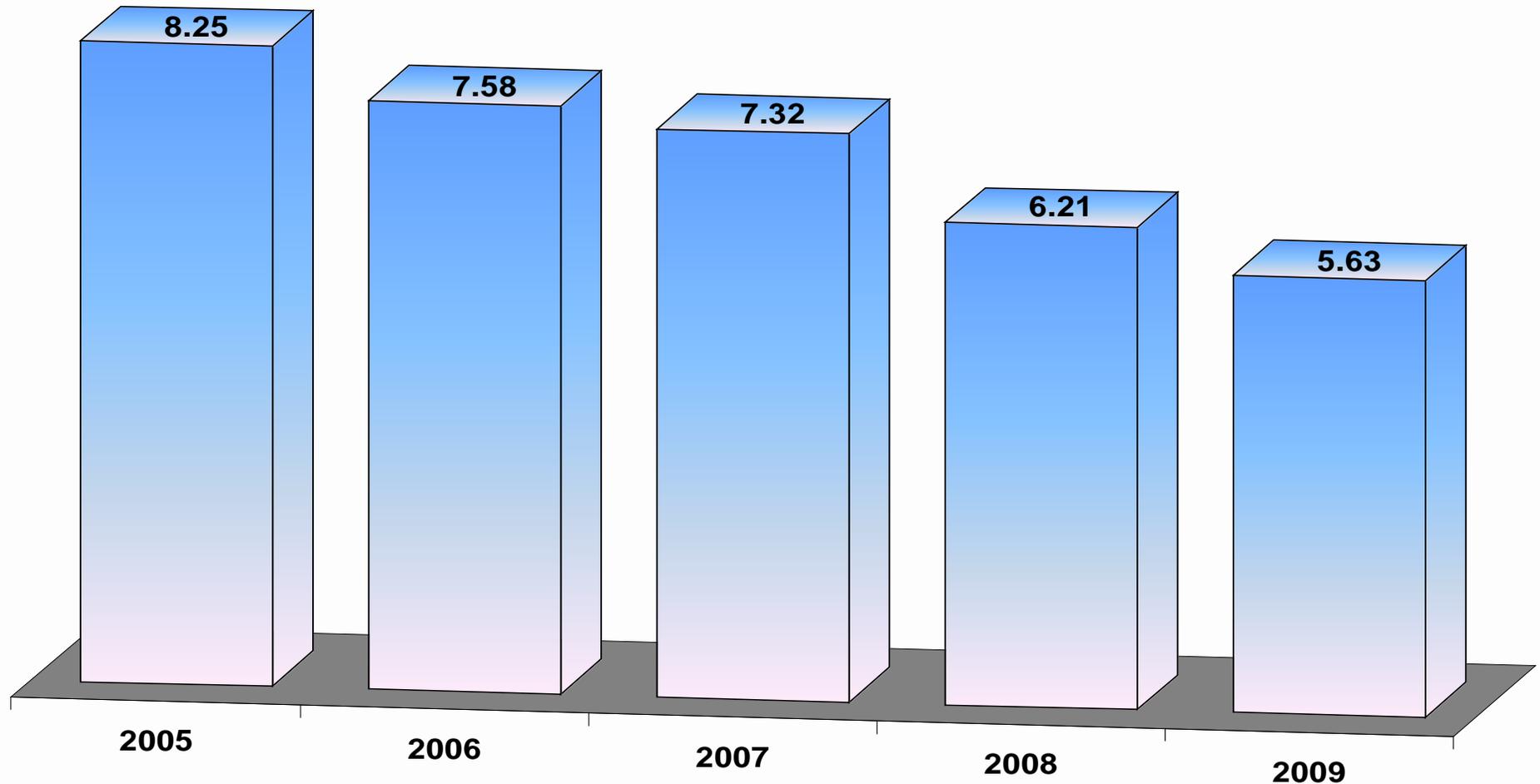
5-Year Comparison

Total Traffic Crashes per 1000 2005 through 2009



5-Year Comparison

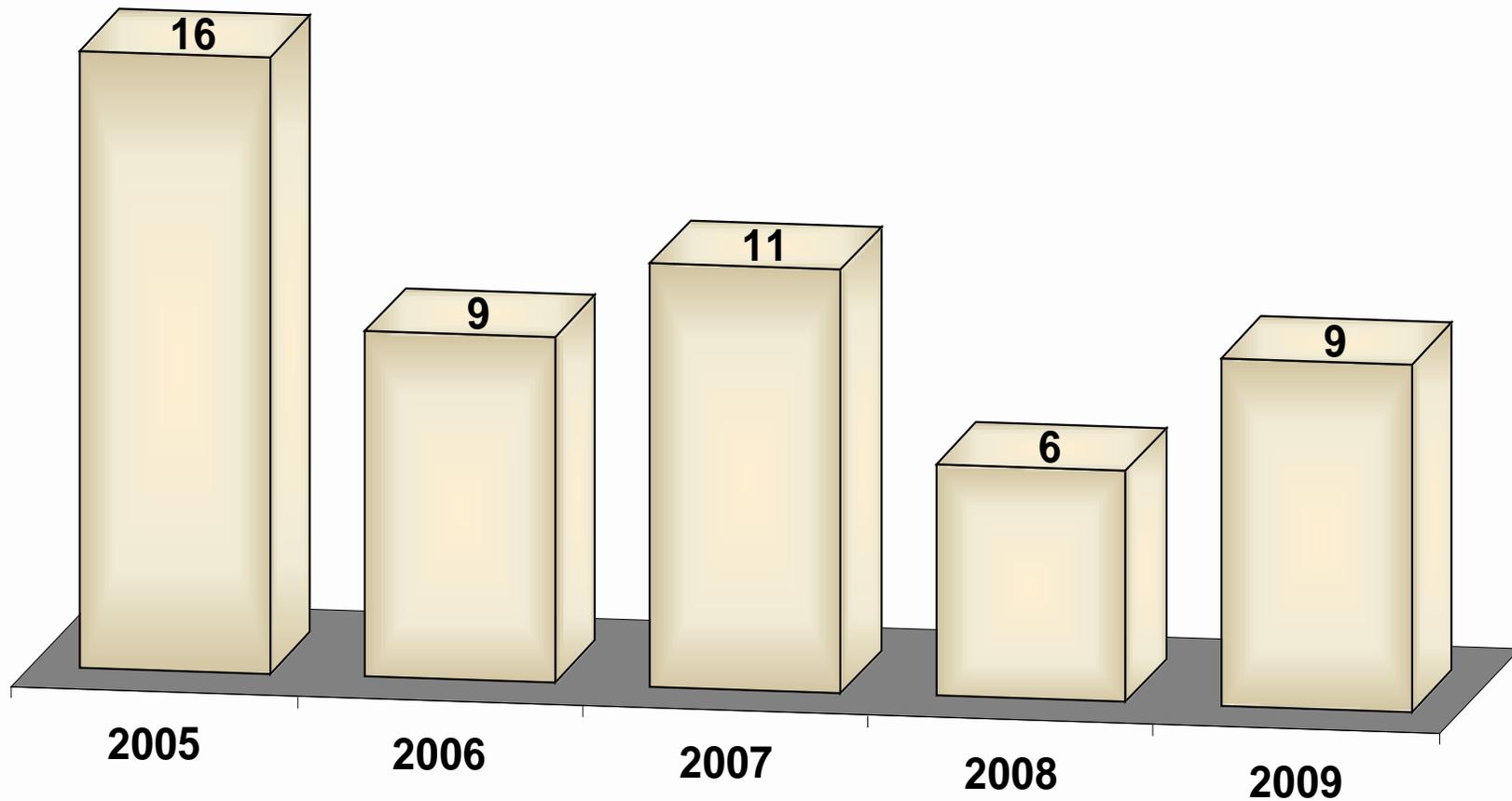
Injury Crashes per 1000 2005 through 2009



5-Year Comparison

Fatality Crashes

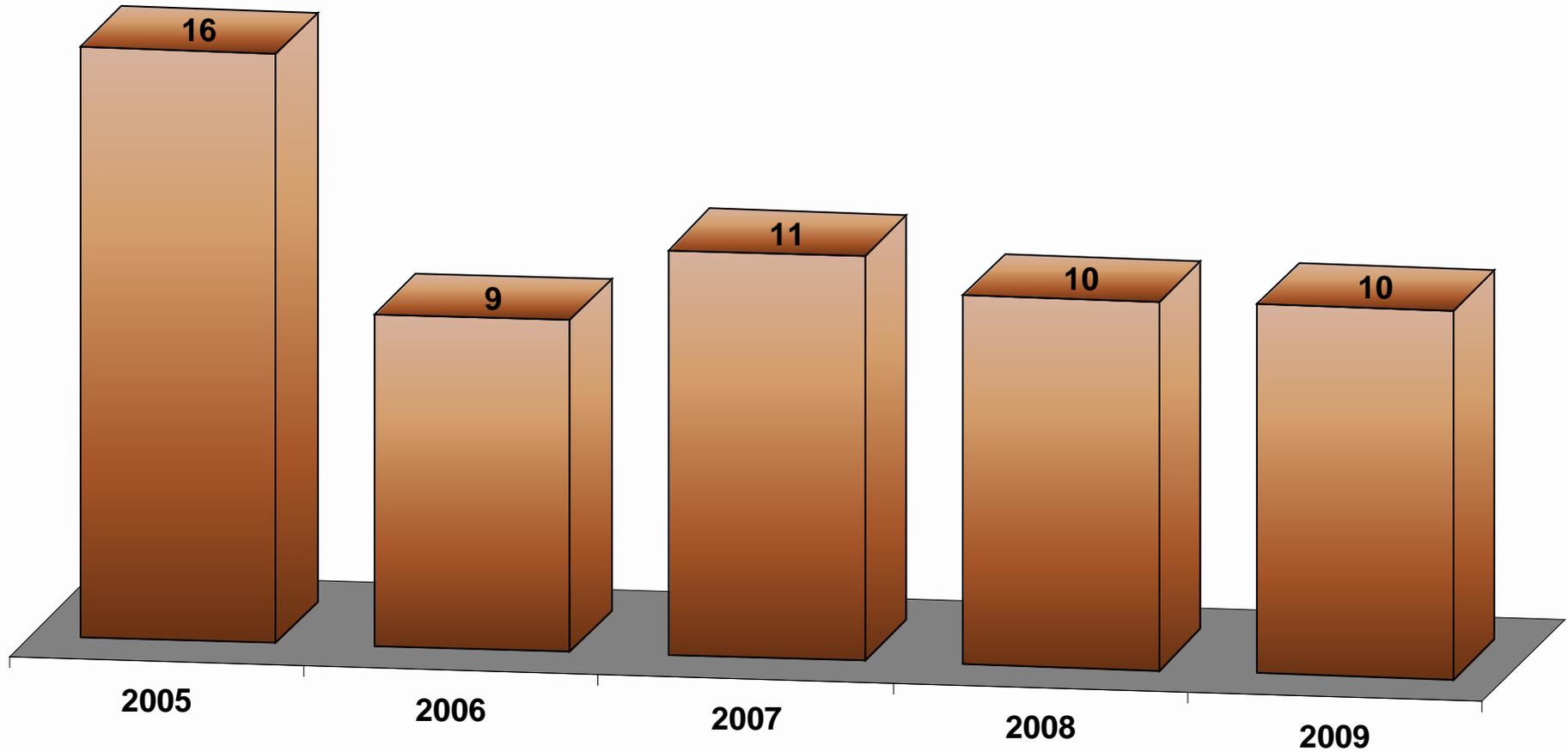
2005 through 2009



5-Year Comparison

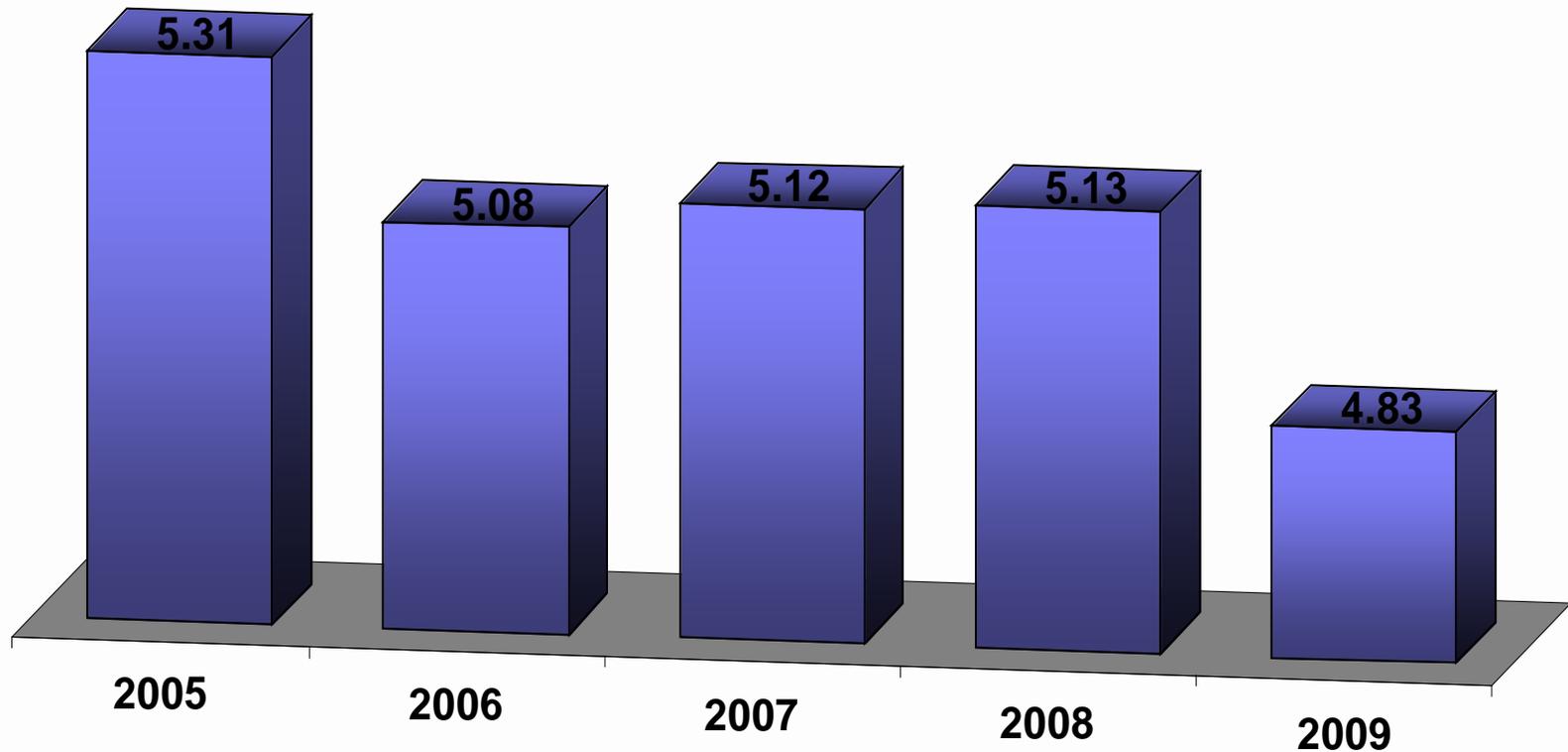
Total Traffic Fatalities

2005 through 2009



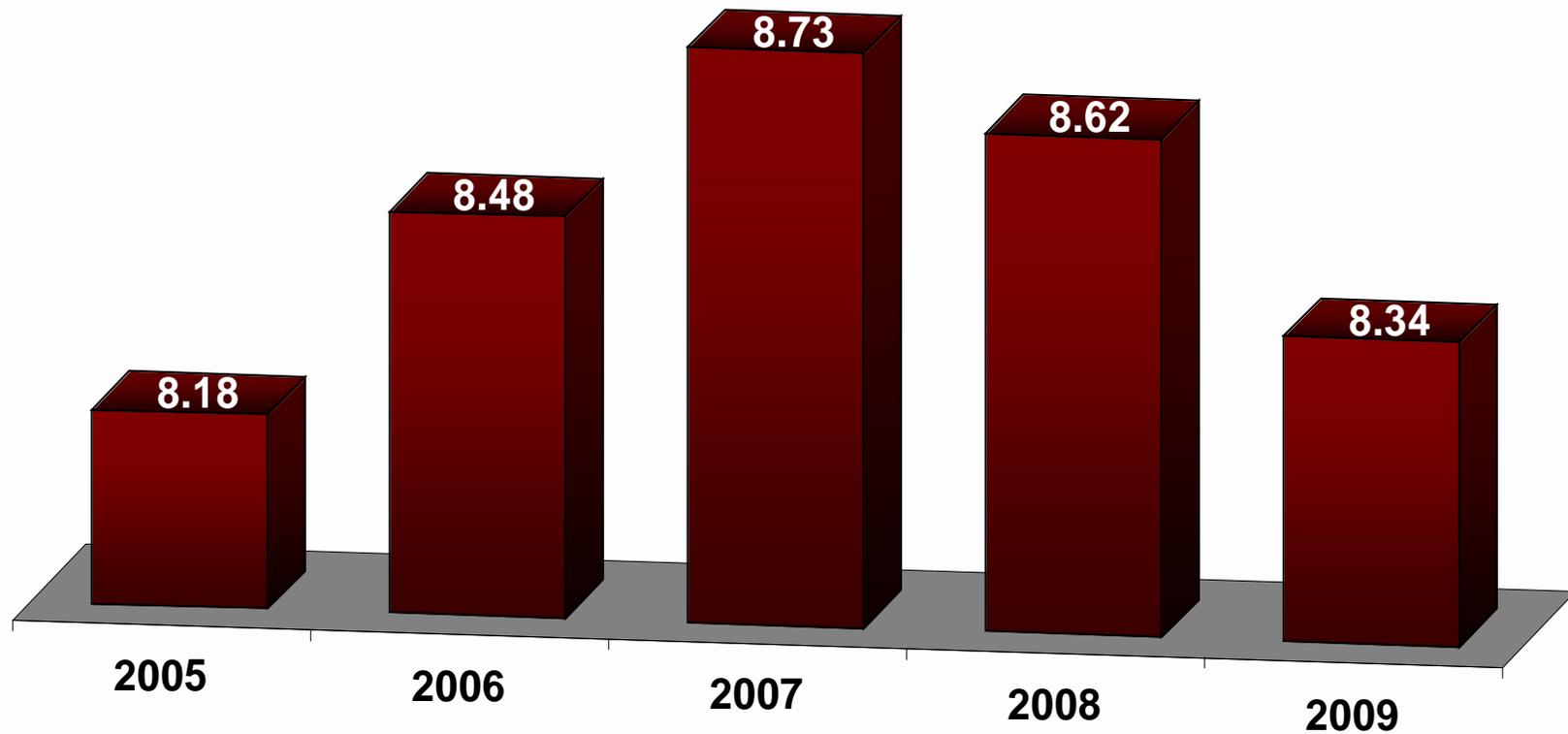
5-Year Comparison

Average Response Times (Priority One) 2005 through 2009



5-Year Comparison (Minutes)

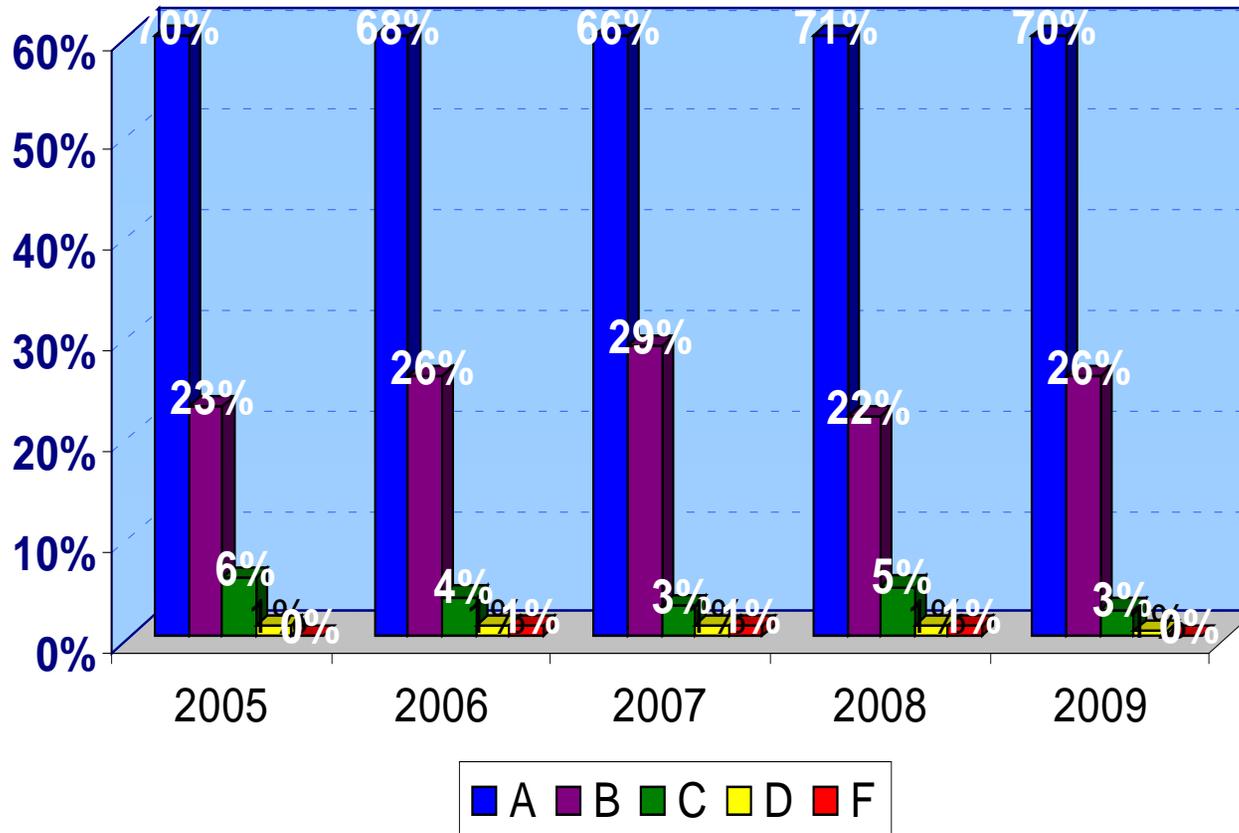
Average Response Times (All Priorities) 2005 through 2009



5-Year Comparison (Minutes)

Citizen Survey Results

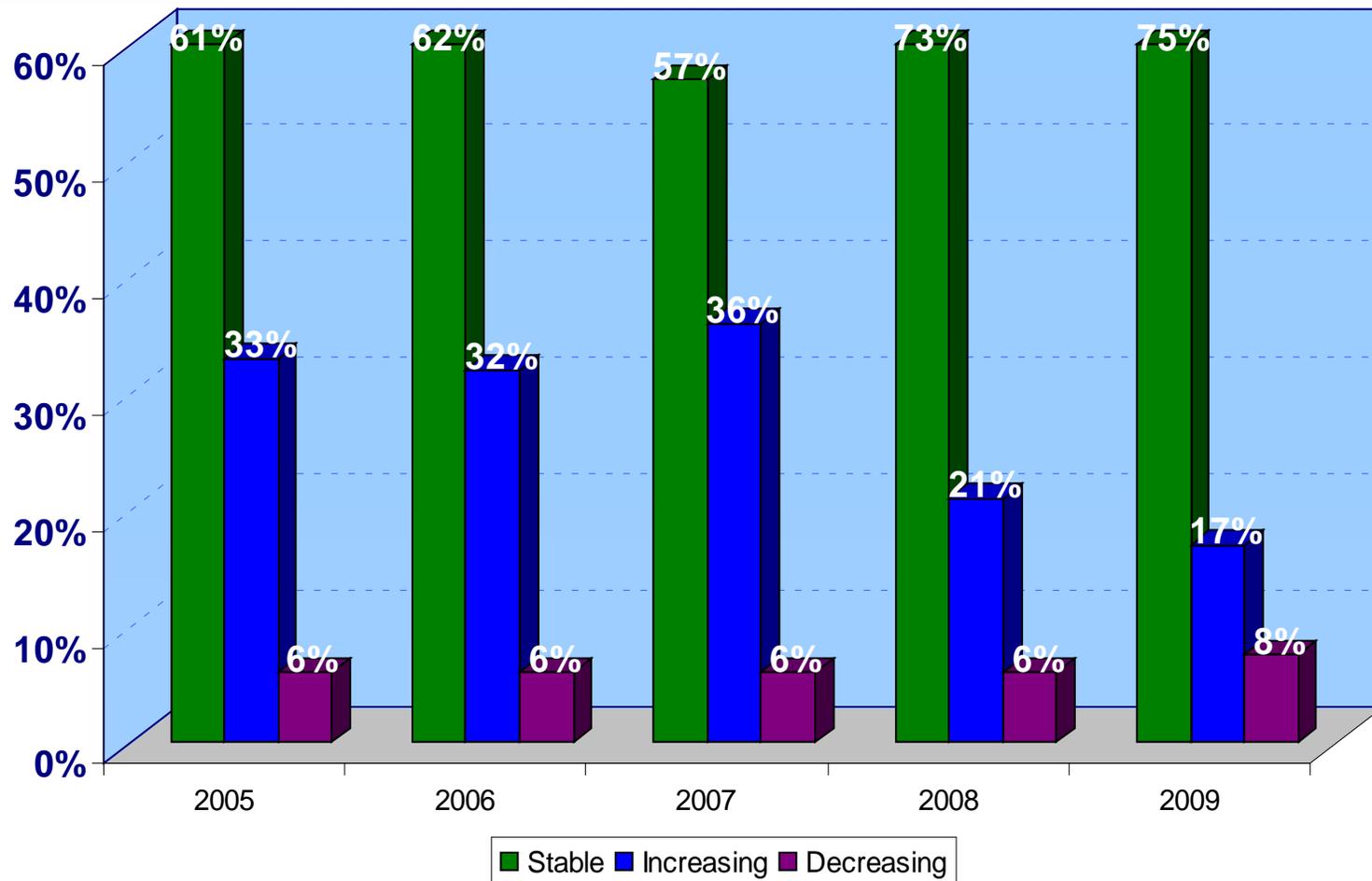
Quality of Police Services



5-Year Comparison

Citizen Survey Results

Perception of Crime



5-Year Comparison

2009 Major Accomplishments

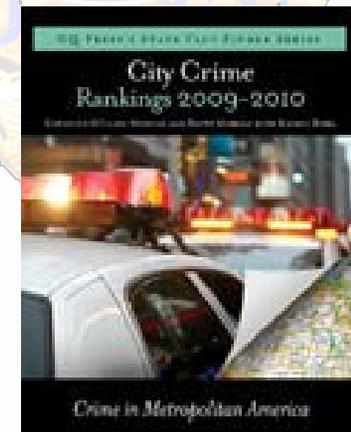
CALEA Flagship Accreditation:



On November 21, 2009, the Plano Police Department was officially awarded Flagship status to recognize fifteen continuous years as an accredited agency by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Our department was honored to receive this prestigious award.

CQ Press City Crime Rankings 2009-2010:

- Plano 63rd Safest City in America
- 6th Safest City in Texas
- Safest City in North Texas over 100K Population



2009 Major Accomplishments

2009 Law Enforcement Explorers (Post 911)

- Post 911 participated (for the 10th time) in the annual explorer competition sponsored by the Texas Law Enforcement Explorer Advisor Association (TLEEAA). They competed in twelve events and placed in all of them.
- Team 25B also won 1st Place “Overall Best Team” (for the 2nd year in a row).

Police Internship Program

- During 2009, we recruited our first officer from the Police Intern Program, and he is performing extremely well. We look forward to many future successes.

Award Winner for National Night Out:

- In 2009, The Plano Police Department once again received national recognition for its support of the annual “National Night Out” events, ranking fifth of all participating cities with populations between 100,000 and 299,000.

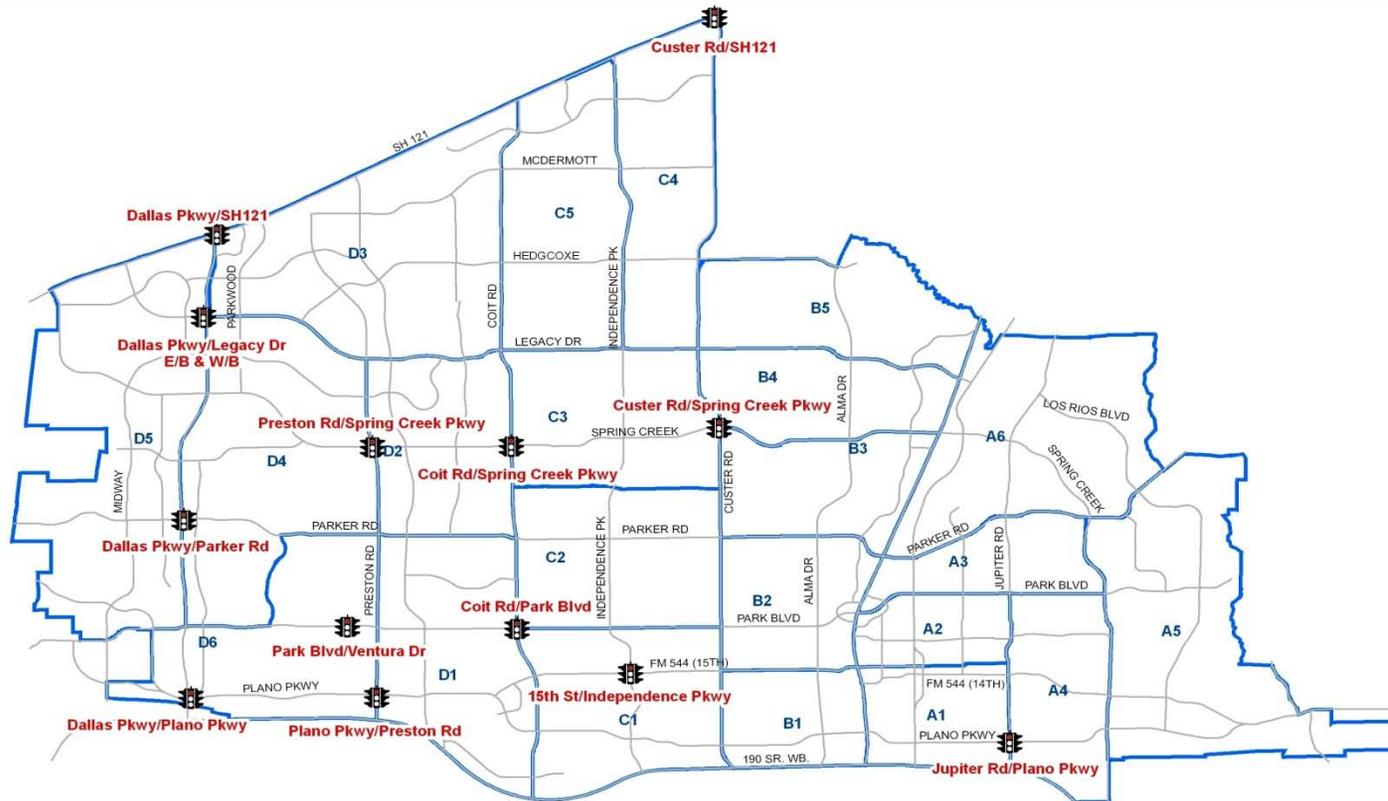


2009 Major Accomplishments

• Volunteer Programs:

- Citizen's Police Academy Alumni (currently 210 members)
 - SkyWatch Towers (cameras can now be viewed remotely)
 - Citizens Assisting Plano Police (CAPP)
 - Handicapped Parking Patrol (CHPP)
 - Other agencies, including CCSO, Dallas PD, Garland PD, Rowlett PD, Rockwall PD, and Wylie PD are currently working with our volunteers to develop similarly-modeled CHPP programs.
- CAPP (Citizens Assisting Plano Police)
 - This program started September 1, 2006 with 18 members and now includes 69 active volunteers.
 - Assist the department with designated non-confrontational activities.
 - Provide additional man-power to improve service to the community.
- During 2009 alone, more than of 10,000 hours of total time was donated to the Police Department by over 100 volunteers.

Plano Police Department Automated Red Light Camera Enforcement Program



There are currently 14 red light camera systems in operation throughout the city, and they have clearly had a positive impact on traffic safety. In fact, a recent 18-month before and after study has revealed a 41.2% decrease in total intersection crashes at the 13 monitored intersections.

Future Focus

- **Performance Measures**
- **Efficiency**
- **Technology**
- **Employee Development**
- **Community Partnerships**

OUR MISSION

TO PROVIDE OUTSTANDING POLICE SERVICES,
IN PARTNERSHIP WITH THE COMMUNITY,
TO MAINTAIN A SAFE ENVIRONMENT THAT
CONTRIBUTES TO THE QUALITY OF LIFE.

