

MP³ Curriculum

Course	Hours
Orientation to the Program	2
Communication Styles & Relationship Building: How do I come across? Bonding or Bullying	3
Group Project Assignment	2
Leadership: What is it? Do I Have it?	3
Budgeting, Purchasing, Finance: The Nuts and Bolts – What every manager needs to know	4
Personal Financial Planning	3
Teaming	6
Presentation Skill Workshop	6
Pluralism: Bringing the Community Together	3
The Media: What every city employee needs to know	3
Department Tours	8
Legal Do's and Don'ts	3
Ethics: ICMA Code of Conduct and Review of Case Study	3
Stress: Friend or Foe?	3
Mentoring and Coaching: The passing of the Torch	3
Emotional Intelligence	3
Group Project Presentation	3
Recognition by Mayor & City Council	1
Dispute Resolution Class	40
Key City Decision Makers	3
Meeting with Coach – 8 hours/month	96
Strategic Goals	3
Total	204*

*This total does not include the hours that are devoted to the Group Project. The number of Group Project hours depends on the class and their approach to completing the project. Approximately 120 hours are typically dedicated (by the class) to completion of the group project; however, this may not encompass all individual research done by each participant.