

# BIRTHDAY

## FEBRUARY

- 1 Maribelle Davis
- 2 Donna Scott
- 3 Bob Galvan
- Joe Partida
- 5 Mike (John) Pearson
- 6 Jean Hayes
- Don Umphress
- 7 Ricardo Cervantes
- David Kidd
- Charles Rich
- Grace Weseman
- 8 Phyllis Neese
- 10 Michael Jefferson
- 12 Steve Berry
- EL Blackstock
- Cathy Golas
- 15 James Moss
- 17 Vivian Jackson
- Randall Ploch
- 18 Gary Mills
- 19 Larry Dunlap
- 20 Randy Slack
- 21 Henry Dubay
- 23 Ed Himes
- 25 Jimmie Davidson
- 28 Mark Doerr

## MARCH

- 1 Dwayne Brazil
- 2 Donald Dickhens
- 3 Gilberto Padron
- 4 Barbara Ahlemeier
- Robert Dudley
- 6 Linda Nary
- 7 Paula McCracken
- 8 Maurice Holloway
- 9 Jackie Alston
- Manuel Gonzales
- Jeanette Sullivan
- 10 Sue Hassell
- 12 Percy Bennett
- 14 Bill Morris
- 16 Gerry Krell
- 19 Hugh Bryan
- 20 Judy Walls
- 21 Mary Johnson
- 24 Kathy Kargol
- 25 Kathy Mallar
- 26 Gary Pearson
- 30 Mary Ayers
- Robert Corey
- 31 Gary Chatham
- Victor Cowdrey
- Larry Hall
- Ed Smith
- Don Williams

## APRIL

- 2 James Counts
- Paul Senktas
- 3 Addie Wimberly
- 4 William Beasley
- 6 James Clayton
- Steve Kennemer
- 7 Jack Stevens
- Zella Weaver
- 9 John Lewis
- 11 Billy Hall
- Joyce Kyles
- Allan Pettit
- M.A. Srinivason
- Maria Uttley
- 12 Ronnie Eastham
- Ralph Hinds
- Denny Oates
- 14 David Thomas
- 15 Andres Valdez
- 18 Jack Chandler
- 19 Mark Hunt
- 21 Linda Watkins
- 22 John Brockman
- James Crow
- Gerald Larson
- Mark Wilson
- 23 Billy Jackson
- Mariano Mequi
- 25 Raymond Ryan
- 27 Alan Berentsen
- Robert Pearsall
- 28 Patrice Deville
- 29 Jeremy Watney

## HAPPY TRAILS



### DECEMBER 2007:

- Ed Himes  
Pumping
- Randy Slack  
Fire
- Maria Uttley  
Libraries
- Jeremy Watney  
Police
- Cary Wicker  
Police

### JANUARY 2008:

- Collin Armistead  
Police
- Gary Kirkwood  
Public Works
- Jack Mangrum  
Police
- Bill Morris  
Facilities
- Dwayne Rhea  
Fire
- John Trujillo  
Recreation
- Tom Whitten  
Customer &  
Utility Services

# PRIME

PLANO RETIREE INFO MATTERS & EDUCATION



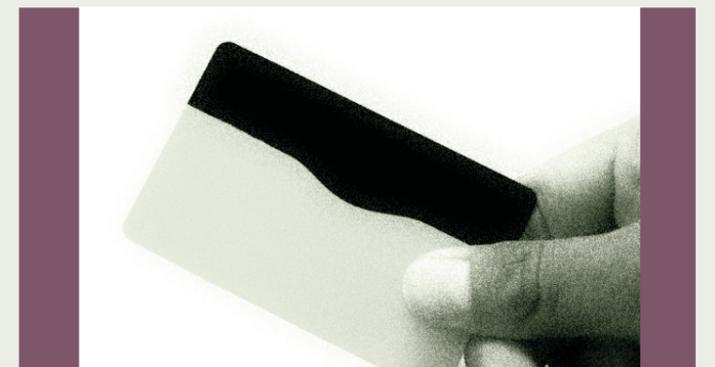
## HAPPY NEW YEAR

Happy New Year. With each new year come new changes, new ideas and new processes. This issue of "Prime Times" is devoted to "Change"—changes within TMRS, changes with Retiree Health Insurance coverage and changes with Retiree Health Insurance payments.

## INSURANCE I.D. CARDS

The old saying "ring out the old, ring in the new" has us trained to think, new year, new medical and dental ID cards. Not the case any longer. New ID cards are only issued when there is some type of status change such as adding or dropping coverage for a dependent.

And if we think about it, there is really no reason or need to have a new ID card each year. We now have plastic cards that have been known to stand up to even the toughest test as scraping ice off a windshield. To issue new cards each year can be confusing, costly and inefficient.



If however you have misplaced your cards, you can easily request a replacement by going to the UHC or Caremark Web site. If you do not have Internet access, just give us a call and we will make the request for you.

## LATE PREMIUM PAYMENT FEES

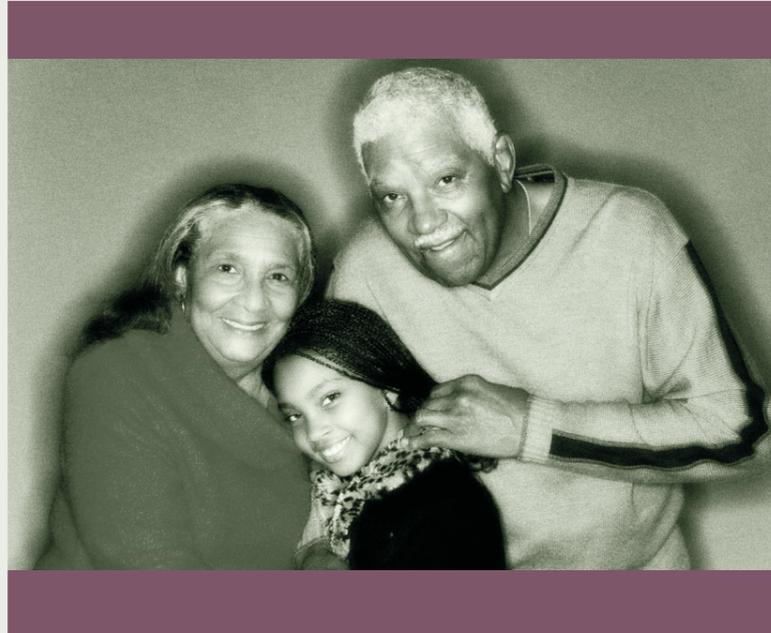
Effective March 1, 2008 the new rules regarding late payments will go into effect. The new rules apply to any medical, dental and/or vision premium payment received after the due date which is the 5th of each month. The updated "Retiree Criteria" document has been mailed to all retirees which outlines the new fee schedule.

This does not apply to the Medicare AARP, United RX for Groups and Secure Horizon plans. AARP and Secure Horizons each have their own payment schedule in place.

---

---

## MEDICARE ELIGIBLE RETIREE PLANS



Offering different plans for Medicare eligible retirees and their Medicare eligible dependents was quite a change. And with each change come challenges. There will be obstacles anytime a monumental change such as this is made. While some may not have had "Welcome Kits" or payment coupons by January 1, what is important is that those eligible had coverage in place effective January 1, 2008. Secure Horizons (Pacific Care) had to make billing modifications specifically for City of Plano which resulted in a delay in mailing out the premium coupons. Both vendors are working diligently to iron out any remaining issues.

Keep in mind that you need to mail or fax us a copy of the Medicare card when you or your covered dependent becomes Medicare eligible. Without a copy of the card, we cannot initiate the enrollment process. The copy can be dropped off at our office, mailed or faxed. Give us a call at (972) 941-7115 and we will provide the fax number.

Upcoming issues of the newsletter will include information on what to expect for 2009 as far as enrollment, etc. Stay tuned.

---

---

## TMRS – CHANGES

Many of you may have seen articles in the "Dallas Morning News" or talked with other retirees about upcoming changes to TMRS. The best and most reliable source of information regarding the changes is TMRS. The Fall/Winter 2007 "Retirement Wise" publication TMRS sends to all retirees includes a two-page article on the changes. Additionally the TMRS Web site, [www.tMrs.org](http://www.tMrs.org), offers detailed information on this and many other subjects.

TMRS has provided each city with an estimated contribution rate for 2009. The City of Plano is taking a proactive approach and has set aside funds in anticipation of the 2009 increased contribution rate. The City of Plano has made no changes to the provisions currently offered with TMRS.

Don't get caught up in the rumors or incomplete stories. Take a few minutes and read the "Retirement Wise" publication or visit the TMRS Web site for the facts.

## IN MEMORY...

Charles Bixby - December 1, 2007

Jean Konlande – December 15, 2007

Robert Odum – December 17, 2007

Jack Blodgett, spouse of retiree  
Dona Blodgett-January 2, 2008

---

---