



March 19, 2010

Phil Dyer
Mayor

Harry LaRosiliere
Mayor Pro Tem

Lee Dunlap
Deputy Mayor Pro Tem

Pat Miner
Place 1

Ben Harris
Place 2

Vacant
Place 3

Lissa Smith
Place 4

Jean Callison
Place 7

Thomas H. Muehlenbeck
City Manager

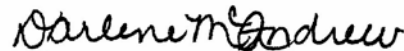
Dear RSP Recipient,

According to Retirement Security Plan provisions, you are eligible for an annual cost-of-living adjustment effective April 1, 2010. This increase is applicable for retirees who have received benefits for twelve (12) or more months as of March 31, 2010.

The percentage increase varies each year based on changes in the Consumer Price Index, but will not exceed four percent (4%). In 2009, the Consumer Price Index was 0.0%; therefore, there is no cost-of-living adjustment for 2010.

Please do not hesitate to contact me at 972-941-7201 if you have any questions about the adjustment or the Retirement Security Plan.

Sincerely,



Darlene McAndrew
Retirement Administrator