



**City of Plano
Employee Benefit Design Summary**

Effective Date: January 1, 2010

PHARMACY BENEFIT

CVS/CAREMARK

TOLLFREE: 888-850-8245

ID CARD & NETWORK PHARMACIES:

Identification Card must be shown to a participating network pharmacy at the time you obtain your prescription drug product. If you do not show your ID card to the pharmacy, you will be required to pay for the prescription drug product at full cost; there is no coverage for out of network pharmacy claims. Prescription benefits apply only to those who are covered under the medical plan.

DIRECT MEMBER REIMBURSEMENT FOR MANUAL/PAPER CLAIM SUBMISSION:

Members may submit pharmacy claims for manual reimbursement for the contracted discount less coinsurance for up to 90 days from service date. Please note that you may pay more with paper claim submission; the amount reimbursed will be based on the contracted discount, less required coinsurance that may apply. The member will be responsible for the coinsurance plus the difference in cost between the billed & contracted amounts.

SUPPLY & QUANTITY LIMITATIONS:

As written by the prescribing physician, up to a consecutive 30-day supply of a prescription drug product is allowed at retail. As written by the prescribing physician, up to a consecutive 90-day supply of a prescription drug product must be obtained through mail order or at the CVS retail pharmacy.

MANDATORY MAIL ORDER for maintenance medications: (Maintenance Choice)

Maintenance Choice requires you to fill all maintenance medications (90 day supply) either through the Caremark mail order pharmacy or at the retail CVS Pharmacy. Maintenance Choice offers this flexibility at the mail order cost. (Maintenance medications include the Erectile Dysfunction and Migraine Agents)

In addition, the following medications have Standard Quantity Limitations:

<u>Therapeutic Class</u>	<u>Retail Quantity Limits</u>	<u>Mail Order Quantity Limits</u>
<u>Analgesics:</u>		
Stadol Nasal Spray	3ml/30 days	available only at retail
Toradol	20 / 5 days	available only at retail
fentanyl patches	10 patches / 30 days	available only at retail
<u>Anti-Emetics:</u>		
Aloxi 0.25mg/5ml	5ml/30 days	available only at retail
Anzemet 50mg & 100mg Tab	3/30 days	available only at retail
Anzemet 100mg/5ml & 12.5mg/.625ml Inj	5ml/30 days	available only at retail
Cesamet 1mg	20/30 days	available only at retail
Kytril 1mg Tab	6/30 days	available only at retail
Kytril 1mg/ml Inj	1 ml/30 days	available only at retail
Kytril 2mg/10ml Oral Sol	30ml/30 days	available only at retail
Zofran 24mg Tabs	1/30 days	available only at retail
Zofran 4mg & 8mg Tabs/ODT	9/ 30 day	available only at retail
Zofran Oral Sol	100/ 30 day	available only at retail
Zofran 2mg/ml Inj	10ml/ 30 day	available only at retail
Marinol 2.5mg, 5mg, & 10mg	60/30 days	available only at retail

<u>Erectile Dysfunction:</u>	<u>Retail Quantity Limits</u>	<u>Mail Order Quantity Limits</u>
Caverject	6 / 30 days	18 / 90 days
Edex	6 / 30 days	18 / 90 days
Muse	6 / 30 days	18 / 90 days
Viagra	6 / 30 days	18 / 90 days
Cialis	6 / 30 days	18 / 90 days
Levitra	6 / 30 days	18 / 90 days

<u>Migraine Agents:</u>	<u>Retail Quantity Limits</u>	<u>Mail Order Quantity Limits</u>
Amerge	9 / 30 days	27 / 90 days
Axert	6 / 30 days	18 / 90 days
Frova	9 / 30 days	27 / 90 days
Imitrex tabs	9 / 30 days	27 / 90 days
Imitrex Nasal Spray 5 mg	2 pkg - 12 nasal units/30 days	6 pkg - 36 nasal units/90 days
Imitrex Nasal Spray 20 mg	1 pkg- 6 nasal units/30 days	3 pkg - 18 nasal units/90 days
Imitrex Injectable Vial	4 vials/30 days	15 vials/90 days
Imitrex Injectable Kits	2 kits - 4 inj/30 days	6 kits - 12 inj/90 days
Maxalt	9 / 30 days	27 / 90 days
Zomig tabs/Zomig ZMT 2.5 mg	6 / 30 days	18 / 90 days
Zomig tabs/Zomig ZMT 5 mg	3 / days	9 / 90 days
Zomig Nasal Spray	1 pkg - 6 nasal units/30 days	2 pkg - 12 nasal units/90 days
Relpax	6 / 30 days	18 / 90 days
Migranal	1 kit - 6 nasal units/30 days	3 kits - 18 nasal units/90 days

<u>Sedatives/Hypnotics:</u>		
Ambien	14 / 30 days	available only at retail
Ambien CR	14 / 30 days	available only at retail
Lunesta	14 / 30 days	available only at retail
Rozerem	14 / 30 days	available only at retail
Sonata	14 / 30 days	available only at retail
Dalmane	14 / 30 days	available only at retail
Doral	14 / 30 days	available only at retail
Halcion	10 / days	available only at retail
Prosom	14 / 30 days	available only at retail
Restoril	14 / 30 days	available only at retail

PRIOR AUTHORIZATION REQUIRED LIMITATIONS:

The following medications require Prior Authorization:

- Actiq (PA at retail, available only at retail)
- Xolair
- Forteo
- Lotronex/Zelnorm/Amitiza
- Wellbutrin SR/XL
- Fuzeon Kit
- Topical Acne - PA for participants age 26 and up - tretinoin such as Retin-A, Retin-A Micro, Tretin-X, tretinoin plus Differin
- Tazorac - PA all ages
- Psoriasis Agents - Amevive, Raptiva, Soriatane
- Lupron Products
- Provigil

COINSURANCE

\$100 annual family deductible \$2500 Max. OOP/Person

<u>Retail (30 Day Supply)</u>	<u>Coinsurance</u>	<u>Minimum</u>	<u>Maximum</u>
Tier 1 - Generic	15%	\$6	\$15
Tier 2 - Brand Preferred	25%	\$30	\$45
Tier 3 - Brand Non Preferred	40%	\$45	\$60

Mail (90 Day Supply)

Tier 1 - Generic	15%	\$12	\$30
Tier 2 - Brand Preferred	25%	\$60	\$90
Tier 3 - Brand Non Preferred	40%	\$90	\$120

Specialty Drugs

(per 30 day supply) **Copay**
\$120

OVER-THE-COUNTER MEDICATION COVERAGE

Over-the-counter medications are not covered, with the exception of Claritin-OTC and Prilosec-OTC (both covered as Tier-1/Generic). These medications are only covered when purchased at a network pharmacy with a valid written prescription.

MANDATORY GENERICS

Generic medications are mandatory and will be provided when available. Members can choose brand-name medications instead and pay the appropriate Tier 2 or Tier 3 cost, plus the difference between the brand and generic alternative.

COVERED PRESCRIPTION DRUG ITEMS

Some of the general categories of covered prescription drugs are listed below:

Legend Drugs (drugs that require a prescription)

Compound prescriptions

Diabetic supplies

Insulin & Insulin Syringes

Oral Contraceptives, Depo-Provera, Nuvaring, patches

Erectile Dysfunction/organic impotence drugs (subject to Quantity Limitations)

Prenatal Vitamins

Anaphylaxis Kit e.g. Epi-pen

Hemophiliac factors

Topical Dental Flouride (up to age 19)

Injectibles e.g. multiple sclerosis, hepatitis

PRESCRIPTION DRUG ITEMS NOT COVERED:

Over-the-counter medications, except for Claritin-OTC and Prilosec-OTC (covered at tier-1 copay)

Non-insulin syringes

Insulin related devices such as blood glucose monitors, insulin pump

Biological serums and proteins

Diet control drugs (anorexiant)

Medical devices/supplies even if a prescription is required e.g. stockings, blood glucose monitor, respiratory machine

Fertility Drugs

Diagnostic agents (test kits)

Contraceptive devices e.g. diaphragm, IUD

Smoking Cessation drugs

Hair growth stimulants

Growth hormones

Vitamins and cosmetic alteration drugs other than those listed as covered

Emergency contraceptives e.g. RU486(Mifepristone), Preven

Experimental drugs or drugs required to be labeled "Caution -- Limited by federal law to investigation use"

SPECIALTY PHARMACY

Specialty pharmacy items must be obtained through Caremark Specialty Pharmacy.

Contact Caremark for details and instructions.

